

## Schedule of Grades

**Scale Number: 1 - Lm13,522**

Attorney General  
 Officer in Grade 1  
 Permanent Secretary, Ministry of Finance  
 Principal Permanent Secretary  
 Secretary to Cabinet

**Scale Number: 2 - Lm12,470**

Commissioner of Police  
 Officer in Grade 2  
 Permanent Secretary

**Scale Number: 3 - Lm11,420**

Ambassador  
 Clerk, House of Representatives  
 Deputy Commissioner of Police  
 Director (Legal)  
 Director (Clinical)  
 Director General  
 Officer in Grade 3

**Scale Number: 4 - Lm10,370**

Assistant Attorney General  
 Assistant Commissioner of Police  
 Chief Electoral Commissioner  
 Chief Notary to Government  
 Consultant  
 Director  
 Manager, Airport Security  
 Officer in Grade 4  
 Principal Assistant Registrar  
 Secretary Public Service Commission  
 Secretary to the Presidency  
 Senior Counsellor

**Scale Number: 5 - Lm7,521 X 275 - Lm9,171**

Assistant Director  
 Assistant Director, Pharmaceutical Services  
 Assistant Registrar  
 Chief Architect and Civil Engineer  
 Chief Curator  
 Chief Economics Officer  
 Chief Engineer  
 Chief Environment Officer  
 Chief Inspector of Customs  
 Chief Operations Officer  
 Chief Psychologist  
 Chief Quantity Surveyor

Chief Scientific Office  
 Chief Statistician  
 Correctional Manager  
 Deputy Director, Institute of Tourism Studies  
 First Counsellor  
 Librarian  
 Manager, Health Inspectorate  
 Notary to Government (Gozo)  
 Officer in Grade 5  
 Principal Information Officer  
 Principal Medical Officer  
 Principal Veterinary Officer  
 Project Manager (IT)  
 Senior Clerk Assistant  
 Senior Counsel  
 Senior Registrar  
 Sports Officer II  
 Superintendent of Police

**Scale Number: 6 - Lm7,039 X 256 - Lm8,575**

Clerk Assistant  
 Counsel  
 Education Officer  
 General Practitioner  
 Head of Building and Restoration  
 Head of School  
 Head of Trade School  
 Internal Audit Manager  
 Manager, Dental Hygiene Services  
 Manager, Dental Technology Services  
 Manager, Medical Laboratory Technology Services  
 Manager, Midwifery Services  
 Manager, Nursing Services  
 Manager, Occupational Therapy Services  
 Manager, Office of Cooperatives  
 Manager, Physiotherapy Services  
 Manager, Podology Services  
 Manager, Radio Communication Services  
 Manager, Radiography Services (Diagnostic)  
 Manager, Radiography Services (Therapeutic)  
 Manager, Speech Therapy Services  
 Principal Economics Officer  
 Principal Environment Inspector  
 Principal Environment Officer  
 Principal Health Promotion Officer  
 Principal Inspector (Health and Safety)  
 Principal Pharmacist  
 Principal Probation Officer  
 Principal Public Cleansing Officer  
 Principal Scientific Officer  
 Principal Social Worker  
 Principal Statistician

## Schedule of Grades (continued)

Principal Trading Standards Officer  
Registrar  
Senior Architect and Civil Engineer  
Senior Engineer  
Senior Legal Officer  
Senior Medical Officer  
Senior Operations Officer  
Senior Psychologist  
Senior Quantity Surveyor  
Senior Veterinary Officer

**Scale Number: 7 - Lm6,611 X 228 - Lm7,979**

Assistant Correctional Manager  
Assistant Head of School  
Assistant Head of Trade School  
Chief Assistance and Rescue Officer  
Chief Printer  
Counsellor  
Curator  
Departmental Midwifery Officer  
Departmental Nursing Manager  
Head, Care Centre  
Manager (Civil Protection)  
Operations Manager  
Principal Agricultural Officer  
Principal, Agricultural Colleg  
Principal Veterinary Support Office  
School Counsellor  
Senior Information Office  
Senior Inspector of Customs  
Senior Internal Auditor  
Senior Notary  
Senior Pharmacist  
Senior Principal  
Senior Systems Analyst (IT)  
Subject Coordinator  
Trade/Subject Co-Ordinator  
Trade/School Counsellor

**Scale Number: 8 - Lm6,211 X 209 - Lm7,465**

Architect and Civil Engineer  
Assistant Manager, Radio Communication Services  
Dental Surgeon  
Inspector of Police  
Internal Auditor II  
Legal Officer  
Medical Officer  
Meteorological Officer  
Midwifery Officer  
Nursing Officer  
Principal Health Inspector

Principal Paramedic  
Psychologist  
Senior Assistant Librarian  
Senior Co-Operatives Officer  
Senior Economics Office  
Senior Environment Inspector  
Senior Environment Officer  
Senior Health Promotion Officer  
Senior House Officer  
Senior Inspector (Health and Safety)  
Senior Probation Officer  
Senior Scientific Office  
Senior Social Worker  
Senior Statistician  
Senior Statistics and Research Officer  
Senior Trading Standards Officer  
Veterinary Officer

**Scale Number: 9 - Lm5,841 X 192 - Lm6,993**

Assistant Chief Printer  
Assistant Principal Health Inspector  
Assistant Principal Paramedic  
Correctional Supervisor  
Cultural Organiser  
Deputy Midwifery Officer  
Deputy Nursing Office  
Engineer  
First Secretary  
House Surgeon (Dentistry)  
Houseman  
Inspector of Customs  
Instructor  
Junior Architect & Civil Engineer  
Junior Legal Officer  
Junior Veterinary Officer  
Lecturer (Tourism)  
Manager, Security Services  
Notary  
Officer in charge Operations (IT)  
Operations Officer  
Pharmacist  
Principal Agricultural Foreman  
Principal ECG Technician  
Principal Pharmacy Technician  
Principal Technical Officer  
Principal Tourism Field Officer  
Public Cleansing Officer  
Quantity Surveyor  
Senior Agricultural Officer  
Senior Consul  
Senior Legal Procurator  
Senior Veterinary Support Officer

## Schedule of Grades (continued)

Station Officer  
Sports Officer  
Systems Analyst (IT)  
Teacher

**Scale Number: 10 - Lm5,507 X 175 - Lm6,557**

Advocate for Legal Aid  
Assistant Curator  
Assistant Head, Care Centre  
Assistant Librarian  
Chief Marshal  
Committee Clerk  
Co-operatives Office  
Economics Office  
Environment Office  
Health Promotion Officer  
Information Office  
Internal Auditor  
Junior Engineer  
Legal Procurator  
Officer in charge Communications Centre  
Principal  
Principal Fisheries Officer  
Scientific Officer  
Second Secretary  
Senior Health Inspector  
Senior Meteorological Assistant  
Senior Paramedic  
Sergeant Major  
Social Worker  
Statistician  
Statistics and Research Office  
Trading Standards Office  
Trainee Psychologists

**Scale Number: 11 - Lm5,193 X 161 - Lm6,159**

Assistant Principal  
Assistant Cultural Organiser  
Court Recorder in Charge  
Duty Management Office  
Inspector (Printing Press)  
Leading Assistance and Rescue Officer  
Officer in Grade 11  
Photographer in Charge  
Principal Security Office  
Programmer II (IT)  
Senior Agricultural Foreman  
Senior Correctional Office  
Senior ECG Technician  
Senior Fisheries Officer  
Senior Foreman

Senior Marshal  
Senior Operator (IT)  
Senior Pharmacy Technician  
Senior Technical Office  
Senior Tourism Field Officer  
Sergeant

**Scale Number: 12 - Lm4,889 X 152 - Lm5,801**

Agricultural Foreman  
Agricultural Office  
Assistant Statistician  
Chief Weigher  
Consul  
Customs Office  
Environment Inspector  
Foreman  
Health Inspector  
Inspector (Health and Safety)  
Library Officer  
Midwife  
Museums Officer  
Paramedic  
Probation Officer  
Public Cleansing Foreman  
Quantity Surveyor's Assistant  
Senior Care Worker  
Senior Printer  
Senior Restorer  
Staff Nurse  
Technical Officer  
Trainee Internal Auditor  
Veterinary Support Office

**Scale Number: 13 - Lm4,599 X 144 - Lm5,463**

Assistant Agricultural Foreman  
Assistant Foreman  
Assistant Technical Office  
Communications Office  
Computer Operator (IT)  
ECG Technician  
Enrolled Nurse  
Instructor of Braille  
Marshal  
Meteorological Assistant  
Officer in charge Minor Staff  
Pharmacy Technician  
Programmer I (IT)  
Security Office  
Senior Data Control Clerk (IT)  
Senior Photographer  
Senior Weigher

## Schedule of Grades (continued)

**Scale Number: 14 - Lm4,325 X 136 - Lm5,141**

Assistant and Rescue Officer  
 Assistant Veterinary Support Office  
 Constable  
 Correctional Officer  
 Executive Officer  
 Facilitator  
 Fisheries Officer  
 Library Assistant  
 Officer in Grade 14  
 Restorer  
 Senior Clerk  
 Senior Customs Assistant  
 Senior Technician  
 Senior Tradesman  
 Social Support Worker  
 Trainee Assistant Statistician  
 Trainee Probation Officer

**Scale Number: 15 - Lm4,069 X 128 - Lm4,837**

Data Control Clerk (IT)  
 Kindergarten Assistant  
 Nursing Aide  
 Paramedic Aide  
 Photographer  
 Senior Court Recorder  
 Senior Messenger  
 Technician  
 Usher

**Scale Number: 16 - Lm3,872 X 97 - Lm4,551**

Airfield Operator  
 Airport Attendant  
 Airport Office Despatcher  
 Care Worker  
 Chaplain  
 Clerk  
 Communicator  
 Custodian and Guide  
 Customs Assistant  
 Guard  
 Health Assistant  
 Printer  
 Security Guard  
 Supervisor  
 Tradesman  
 Warden (Environment)  
 Weigher

**Other Industrial Grades**

Armourer  
 Art/Graphic Technician  
 Bookbinder  
 Ceramist  
 Cheesemaker  
 Construction Diver  
 Cook  
 Equipment Cover Manufacture  
 Farmer  
 Gardener  
 Graphic Designer  
 Hallmarker of Gold and Silver Articles  
 Hospital Orderly  
 Jeweller  
 Marbler  
 Meter Reader  
 Mint Operative  
 Pasteuriser Operator  
 Postmortem and Mortuary Attendant  
 Repairer of Records  
 Rigger  
 Silversmith  
 Timekeeper  
 Veterinary Assistant

**Scale Number: 17 - Lm3,673 X 90 - Lm4,303**

Assistant Care Worker  
 Court Messenger  
 Court Recorder

**Group IV**

Ambulance Driver  
 Barber/Hairdresser  
 Bus Despatcher  
 Butcher  
 Heavy Plant Driver  
 Laboratory Operator  
 Seamstress  
 Senior Operative  
 Vulcaniser

**Scale Number: 18 - Lm3,492 X 82 - Lm4,066**

Messenger  
 Ward Clerical Assistant

## Schedule of Grades (continued)

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### Group III

Boiler Attendant  
 Customs Auxiliary  
 Dairy Operative II  
 Deliveryman  
 Fuel Pump Attendant  
 Grave Digger  
 Library Attendant  
 Lighthouse Keeper  
 Motor Transport Driver  
 Operational Support Worker  
 Operative  
 Porter  
 Runway Painter  
 Quarryman  
 Salesperson  
 Stamper  
 Tinsmith

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**Scale Number: 19 - Lm3,314 X 77 - Lm3,853**

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### Group II

General Hand  
 Health Attendant (Public Cleansing)  
 Hospital Auxiliary  
 Seaman II  
 Tracer  
 Warder

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**Scale Number: 20 - Lm3,145 X 73 - Lm3,656**

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### Group I

Charwoman  
 Health Attendant (Public Convenience)  
 Labourer  
 Labourer (ex-Impressed Driver)  
 Watchman