

Schedule of Grades

Scale Number: 1 - €40,221.00

Attorney General
Officer in Grade I
Permanent Secretary, Ministry of Finance
Principal Permanent Secretary
Secretary to Cabinet

Scale Number: 2 - €37,036.00

Commissioner of Police
Officer in Grade 2
Permanent Secretary

Scale Number: 3 - €33,853.00

Ambassador
Clerk, House of Representatives
Deputy Attorney General
Deputy Commissioner of Police
Director General
Executive Secretary, Public Service Commission
Officer in Grade 3
Secretary to the Presidency

Scale Number: 4 - €30,668.00

Advanced Pharmacy Practitioner
Assistant Attorney General
Assistant Commissioner of Police
Chief Electoral Commissioner
Chief Notary to Government
Consultant
Director
Managing Psychologist
Officer in Grade 4
Principal Assistant Registrar
Principal General Practitioner
Senior Counsellor

Scale Number: 5 - €23,198.98 x €640.67 - €27,043.00

Advanced Allied Health Practitioner
Advanced Practice Nurse
Assistant Director
Assistant Director, Pharmaceutical Services
Assistant Registrar
Chief Architect and Civil Engineer
Chief Curator
Chief Economics Officer
Chief Engineer
Chief Environment Officer
Chief Inspector of Customs

Chief Midwifery Manager
Chief Nursing Manager
Chief Operations Officer
Chief Quantity Surveyor
Chief Scientific Officer
Chief Statistician
Correctional Manager
Deputy Director, Department of Civil Protection
Deputy Director, Institute of Tourism Studies
First Counsellor
Librarian
Notary to Government (Gozo)
Officer in Grade 5
Principal Information Officer
Principal Legal Officer
Principal Notary
Principal Psychologist
Principal Veterinary Officer
Project Manager (IT)
Resident Specialist
Senior Accounting Manager
Senior Audit Manager
Senior Clerk Assistant
Senior Counsel
Senior General Practitioner
Senior Principal Pharmacist
Senior Registrar (Dentistry)
Sports Officer II
Superintendent of Police

Scale Number: 6 - €21,649.02 x €596.33 - €25,227.00

Accounting Manager
Audit Manager
Clerk Assistant
Counsel
Education Officer
General Practitioner
Head of Building and Restoration
Head of Resource Centre
Head of School
Higher Specialist Trainee
Manager, Medical Laboratory Technology Services
Manager, Office of Co-operatives
Manager, Radio Communication Services
Principal Economics Officer
Principal Environment Inspector
Principal Environment Officer
Principal Health Promotion Officer
Principal Inspector (Health and Safety)
Principal Pharmacist
Principal Probation Officer
Principal Public Cleansing Officer

Schedule of Grades (continued)

Principal Scientific Officer
Principal Social Worker
Principal Statistician
Principal Trading Standards Officer
Registrar (Dentistry)
Senior Allied Health Practitioner
Senior Architect and Civil Engineer
Senior Engineer
Senior Environmental Health Practitioner
Senior Legal Officer
Senior Midwifery Manager
Senior Nursing Manager
Senior Notary
Senior Operations Officer
Senior Practice Midwife
Senior Practice Nurse
Senior Psychologist
Senior Quantity Surveyor
Senior Staff Grade
Senior Veterinary Officer

Scale Number: 7 - €20,234.98 x €531.17 - €23,422.00

Allied Health Practitioner
Assistant Correctional Manager
Assistant Head of School
Basic Specialist Trainee 2
Charge Midwife
Charge Nurse
Chief Assistance and Rescue Officer
Chief Printer
College Head of Department
Counsellor
Curator
Dental Surgeon
Environmental Health Practitioner
General Practitioner Trainee 2
Head, Audiovisual Productions and Archives
Head, Care Centre
Inclusive Education Co-Ordinator
Operations Manager
Practice Midwife
Practice Nurse
Principal Agricultural Officer
Principal, Agricultural College
Principal Legal Procurator
Principal Veterinary Support Officer
School Counsellor
Senior Accountant
Senior Auditor
Senior Information Officer
Senior Inspector of Customs
Senior Pharmacist

Senior Principal
Senior Systems Analyst (IT)
Staff Grade
Subject Co-Ordinator
Superintendent of Fortifications

Scale Number: 8 - €18,939.02 x €486.83 - €21,860.00

Accountant II
Architect and Civil Engineer
Assistant Manager, Radio Communication Services
Auditor
Basic Specialist Trainee 1
Dental Surgeon
Deputy Charge Midwife
Deputy Charge Nurse
Engineer
General Practitioner Trainee
Inspector of Police
Judicial Assistant
Junior Staff Grade
Legal Officer
Psychologist
Senior Assistant Librarian
Senior Co-Operatives Officer
Senior Allied Health Professional
Senior Economics Officer
Senior Environmental Health Officer
Senior Environment Inspector
Senior Environment Officer
Senior Health Promotion Officer
Senior Inspector (Health and Safety)
Senior Legal Procurator
Senior Midwife
Senior Probation Officer
Senior Scientific Officer
Senior Social Worker
Senior Staff Nurse
Senior Statistician
Senior Statistics and Research Officer
Senior Trading Standards Officer
Veterinary Officer

Scale Number: 9 - €17,753.02 x €447.33 - €20,437.00

Activity Teacher
Assistant Chief Printer
Correctional Supervisor
Cultural Organiser
Disablement Resettlement Officer
First Secretary
Foundation Doctor
House Surgeon (Dentistry)

Schedule of Grades (continued)

Inspector of Customs
 Instructor
 Junior Architect and Civil Engineer
 Junior Engineer
 Junior Legal Officer
 Junior Veterinary Officer
 Legal Procurator
 Manager, Security Services
 Notary
 Officer in charge Operations (IT)
 Operations Officer
 Pharmacist
 Principal Agricultural Foreman
 Principal ECG Technician
 Principal Pharmacy Technician
 Principal Technical Officer
 Public Cleansing Officer
 Quantity Surveyor
 Senior Agricultural Officer
 Senior Consul
 Senior Legal Procurator
 Senior Veterinary Support Officer
 Sports Officer I
 Station Officer
 Systems Analyst (IT)
 Teacher

Scale Number: 10 - €16,666.98 x €407.67 - €19,113.00

Accountant I
 Advocate for Legal Aid
 Allied Health Professional (with Degree)
 Assistant Curator
 Assistant Head, Care Centre
 Assistant Librarian
 Chief Marshal
 Committee Clerk
 Co-operatives Officer
 Economics Officer
 Environmental Health Officer (with Degree)
 Environment Officer
 Health Promotion Officer
 Graduate Architect and Civil Engineer
 Graduate Engineer
 Information Officer
 Midwife (with Degree)
 Officer in charge Communications Centre
 Principal
 Principal Fisheries Officer
 Probation Officer
 Psychology Assistant
 Public Relations Officer
 Scientific Officer

Second Secretary
 Senior Meteorological Assistant
 Sergeant Major
 Social Worker
 Staff Nurse (with Degree)
 Statistician
 Statistics and Research Officer
 Trading Standards Officer

Scale Number: 11 - €15,655.98 x €375.17 - €17,907.00

Assistant Cultural Organiser
 Assistant Principal
 Court Recorder in Charge
 Duty Management Officer
 Inspector (Printing Press)
 Leading Assistance and Rescue Officer
 Officer in Grade 11
 Photographer in Charge
 Police Sergeant
 Principal Security Officer
 Programmer II (IT)
 Senior Agricultural Foreman
 Senior Correctional Officer
 Senior ECG Technician
 Senior Fisheries Officer
 Senior Foreman
 Senior Marshal
 Senior Operator (IT)
 Senior Public Cleansing Foreman
 Senior Pharmacy Technician
 Senior Technical Officer

Scale Number: 12 - €14,694.00 x €354.00 - €16,818.00

Agricultural Foreman
 Agricultural Officer
 Allied Health Professional (with Diploma)
 Assistant Statistician
 Chief Weigher
 Consul
 Customs Officer
 Environmental Health Officer (with Diploma)
 Environment Inspector
 Foreman
 Inspector (Health and Safety)
 Kindergarten Assistant II
 Library Officer
 Midwife (with Diploma)
 Museums Officer
 Public Cleansing Foreman
 Quantity Surveyor's Assistant
 Senior Care Worker

Schedule of Grades (continued)

Senior Printer
 Senior Restorer
 Staff Nurse (with Diploma)
 Technical Officer
 Veterinary Support Officer

Scale Number: 13 - €13,784.00 x €335.50 - €15,797.00

Assistant Agricultural Foreman
 Assistant Foreman
 Assistant Technical Officer
 Communications Officer
 Computer Operator (IT)
 ECG Technician
 Enrolled Nurse
 Instructor of Braille
 Learning Support Assistant
 Marshal
 Meteorological Assistant
 Officer in charge Minor Staff
 Pharmacy Technician
 Programmer I (IT)
 Security Officer
 Senior Accounting Technician
 Senior Audit Technician
 Senior Data Control Clerk (IT)
 Senior Photographer
 Senior Weigher
 Social Support Worker

Scale Number: 14 - €12,919.02 x €316.83 - €14,820.00

Accounting Technician
 Assistance and Rescue Officer
 Assistant Veterinary Support Officer
 Audit Technician
 Correctional Officer
 Executive Officer
 Fisheries Officer
 Library Assistant
 Officer in Grade 14
 Police Constable
 Restorer
 Senior Clerk
 Senior Customs Assistant
 Senior Technician
 Senior Tradesman
 Trainee Assistant Statistician
 Trainee Probation Officer

Scale Number: 15 - €12,116.00 x €298.00 - €13,904.00

Data Control Clerk (IT)
 Kindergarten Assistant I
 Learning Support Assistant I
 Nursing Aide
 Paramedic Aide
 Photographer
 Senior Court Recorder
 Senior Messenger
 Technician
 Usher

Scale Number: 16 - €11,454.00 x €226.00 - €13,036.00

Airfield Operator
 Airport Office Despatcher
 Care Worker
 Chaplain
 Clerk
 Communicator
 Custodian and Guide
 Customs Assistant
 Guard
 Health Assistant
 Printer
 Security Guard
 Supervisor
 Tradesman
 Warden (Environment)
 Weigher

Other Industrial Grades

Armourer
 Art/Graphic Technician
 Bookbinder
 Butcher
 Ceramist
 Construction Diver
 Cook
 Equipment Cover Manufacturer
 Farmer
 Gardener
 Hallmarker of Gold and Silver Articles
 Hospital Orderly
 Jeweller
 Marbler
 Meter Reader
 Postmortem and Mortuary Attendant

Schedule of Grades (continued)

Repairer of Records
Silversmith
Timekeeper

Scale Number: 20 - €8,911.00 x €170.00 - €10,101.00

Social Assistant

Scale Number: 17 - €10,762.01 x €209.57 - €12,229.00

Assistant Care Worker
Court Messenger
Court Recorder

Group I

Charwoman
Health Attendant (Public Convenience)
Labourer
Labourer (ex-Imprised Driver)
Watchman

Group IV

Ambulance Driver
Barber/Hairdresser
Heavy Plant Driver
Laboratory Operator
Seamstress
Senior Operative
Vulcaniser

Scale Number: 18 - €10,107.00 x €191.00 - €11,444.00

Assistant Clerk
Messenger
Ward Clerical Assistant

Group III

Boiler Attendant
Customs Auxiliary
Deliveryman
Fuel Pump Attendant
Grave Digger
Library Attendant
Motor Transport Driver
Operational Support Worker
Operative
Porter
Quarryman
Stamper

Scale Number: 19 - €9,496.99 x €179.43 - €10,753.00

Group II

General Hand
Health Attendant (Public Cleansing)
Hospital Auxiliary
Warder