

Schedule of Grades

Scale Number: 1 - €43,462.00

Principal Permanent Secretary
Secretary to Cabinet
Attorney General
Permanent Secretary, Ministry for Finance
Officer in Grade 1

Scale Number: 2 - €40,019.00

Permanent Secretary
Commissioner of Police
Officer in Grade 2

Scale Number: 3 - €36,573.00

Ambassador
Clerk, House of Representatives
Deputy Attorney General
Deputy Commissioner of Police
Director General
Executive Secretary, Public Service Commission
Secretary to the Presidency
Officer in Grade 3

Scale Number: 4 - €33,148.00

Advanced Pharmacy Practitioner
Assistant Attorney General
Assistant Commissioner of Police
Chief Electoral Commissioner
Chief Notary to Government
Consultant
Director
Managing Psychologist
Officer in Grade 4
Principal General Practitioner
Senior Counsellor

Scale Number: 5 - €25,379.98 x €640.67 - €29,224.00

Advanced Allied Health Practitioner
Advanced Practice Nurse
Assistant Director
Assistant Director, Pharmaceutical Services
Assistant Registrar
Chief Architect and Civil Engineer
Chief Curator
Chief Economics Officer
Chief Engineer
Chief Environment Officer

Chief Inspector of Customs
Chief Midwifery Manager
Chief Nursing Manager
Chief Operations Officer
Chief Quantity Surveyor
Chief Scientific Officer
Chief Statistician
Correctional Manager
Deputy Director, Department of Civil Protection
Deputy Director, Institute of Tourism Studies
First Counsellor
Information and Communications Technology Officer
Librarian
Notary to Government (Gozo)
Officer in Grade 5
Principal Information Officer
Principal Legal Officer
Principal Notary
Principal Psychologist
Principal Veterinary Officer
Resident Specialist
Senior Accounting Manager
Senior Audit Manager
Senior Clerk Assistant
Senior Counsel
Senior General Practitioner
Senior Principal Pharmacist
Senior Registrar (Dentistry)
Sports Officer II
Superintendent of Police

Scale Number: 6 - €23,691.02 x €596.33 - €27,269.00

Accounting Manager
Audit Manager
Clerk Assistant
Counsel
Education Officer
General Practitioner
Head of Building and Restoration
Head of Resource Centre
Head of School
Higher Specialist Trainee
Manager, Medical Laboratory Technology Services
Manager, Office of Co-operatives
Manager, Radio Communication Services
Officer in Grade 6
Principal Economics Officer
Principal Environment Inspector
Principal Environment Officer
Principal Health Promotion Officer

Schedule of Grades (continued)

Principal Inspector (Health and Safety)
 Principal Pharmacist
 Principal Probation Officer
 Principal Public Cleansing Officer
 Principal Scientific Officer
 Principal Social Worker
 Principal Statistician
 Principal Trading Standards Officer
 Registrar (Dentistry)
 Senior Allied Health Practitioner
 Senior Architect and Civil Engineer
 Senior Engineer
 Senior Environmental Health Practitioner
 Senior Legal Officer
 Senior Midwifery Manager
 Senior Nursing Manager
 Senior Notary
 Senior Operations Officer
 Senior Practice Midwife
 Senior Practice Nurse
 Senior Psychologist
 Senior Quantity Surveyor
 Senior Staff Grade
 Senior Veterinary Officer

Scale Number: 7 - €22,134.98 x € 531.17 - €25,322.00

Allied Health Practitioner
 Assistant Correctional Manager
 Assistant Detention Manager
 Assistant Head of School
 Basic Specialist Trainee 2
 Charge Midwife
 Charge Nurse
 Chief Assistance and Rescue Officer
 Chief Printer
 College Head of Department
 Counsellor
 Curator
 Dental Surgeon
 Environmental Health Practitioner
 General Practitioner Trainee 2
 Head, Audiovisual Productions and Archives
 Head, Care Centre
 Head of Department
 Inclusive Education Co-Ordinator
 Officer in Grade 7
 Operations Manager
 Practice Midwife
 Practice Nurse
 Principal Agricultural Officer

Principal, Agricultural College
 Principal Education Support Practitioner
 Principal Legal Procurator
 Principal Veterinary Support Officer
 School Counsellor
 Senior Accountant
 Senior Auditor
 Senior Information Officer
 Senior Inspector of Customs
 Senior Pharmacist
 Senior Principal
 Senior Systems Analyst/Senior Systems Administrator
 Staff Grade
 Subject Co-Ordinator
 Superintendent of Fortifications

Scale Number: 8 - €20,710.02 x €486.83 - €23,631.00

Accountant II
 Architect and Civil Engineer
 Assistant Manager, Radio Communication Services
 Auditor
 Basic Specialist Trainee 1
 Dental Surgeon
 Deputy Charge Midwife
 Deputy Charge Nurse
 Engineer
 General Practitioner Trainee
 Inspector of Police
 Judicial Assistant
 Junior Staff Grade
 Legal Officer
 Officer in Grade 8
 Psychologist
 Senior Agricultural Officer
 Senior Assistant Librarian
 Senior Co-Operatives Officer
 Senior Allied Health Professional
 Senior Economics Officer
 Senior Education Support Practitioner
 Senior Environmental Health Officer
 Senior Environment Inspector
 Senior Environment Officer
 Senior Health Promotion Officer
 Senior Inspector (Health and Safety)
 Senior Legal Procurator
 Senior Midwife
 Senior Probation Officer
 Senior Scientific Officer
 Senior Social Worker
 Senior Staff Nurse

Schedule of Grades (continued)

Senior Statistician
 Senior Statistics and Research Officer
 Senior Trading Standards Officer
 Systems Analyst/System Administrator
 Veterinary Officer

Scale Number: 9 - €19,411.02 x €447.33 - €22,095.00

Activity Teacher
 Assistant Chief Printer
 Correctional Supervisor
 Cultural Organiser
 Detention Shift Duty Manager
 Disablement Resettlement Officer
 First Secretary
 Foundation Doctor
 House Surgeon (Dentistry)
 ICT & Business Analyst
 Inspector of Customs
 Instructor
 Junior Architect and Civil Engineer
 Junior Engineer
 Junior Legal Officer
 Junior Veterinary Officer
 Legal Procurator
 Manager, Security Services
 Notary
 Officer in Grade 9
 Operations Officer
 Pharmacist
 Principal Agricultural Foreman
 Principal ECG Technician
 Principal Pharmacy Technician
 Principal Technical Officer
 Public Cleansing Officer
 Quantity Surveyor
 Senior Consul
 Senior Legal Procurator
 Senior Veterinary Support Officer
 Sports Officer I
 Station Officer
 Teacher

Scale Number: 10 - €18,218.98 x €407.67 - €20,665.00

Accountant I
 Advocate for Legal Aid
 Agricultural Officer (with Degree)
 Allied Health Professional (with Degree)
 Assistant Curator
 Assistant Head, Care Centre

Assistant Librarian
 Chief Marshal
 Committee Clerk
 Co-operatives Officer
 Economics Officer
 Education Support Practitioner
 Environmental Health Officer (with Degree)
 Environment Officer
 Health Promotion Officer
 Graduate Architect and Civil Engineer
 Graduate Engineer
 Information Officer
 Midwife (with Degree)
 Officer in charge Communications Centre
 Officer in Grade 10
 Principal
 Principal Fisheries Officer
 Probation Officer
 Psychology Assistant
 Scientific Officer
 Second Secretary
 Senior Decontamination & Sterilization Technician
 Senior Meteorological Assistant
 Senior Phlebotomist/Senior Phlebotomy Technician
 Sergeant Major
 Social Worker
 Staff Nurse (with Degree)
 Statistician
 Statistics and Research Officer
 Trading Standards Officer

Scale Number: 11 - €17,113.98 x €375.17 - €19,365.00

Assistant Cultural Organiser
 Assistant Principal
 Court Recorder in Charge
 Duty Management Officer
 ICT Support Officer
 Inspector (Printing Press)
 Leading Assistance and Rescue Officer
 Officer in charge Detention Shifts
 Officer in Grade 11
 Photographer in Charge
 Police Sergeant
 Principal Security Officer
 Senior Agricultural Foreman
 Senior Correctional Officer
 Senior ECG Technician
 Senior Fisheries Officer
 Senior Foreman
 Senior Marshal

Schedule of Grades (continued)

Senior Public Cleansing Foreman
Senior Pharmacy Technician
Senior Technical Officer

Scale Number: 12 - €16,063 x €354.00 - €18,187.00

Agricultural Foreman
Agricultural Officer (with Diploma)
Allied Health Professional (with Diploma)
Assistant Statistician
Chief Weigher
Consul
Customs Officer
Environmental Health Officer (with Diploma)
Environment Inspector
Foreman
Inspector (Health and Safety)
Kindergarten Assistant II
Learning Support Assistant II
Library Officer
Midwife (with Diploma)
Museums Officer
Officer in Grade 12
Public Cleansing Foreman
Quantity Surveyor's Assistant
Senior Care Worker
Senior Printer
Senior Restorer
Staff Nurse (with Diploma)
Technical Officer
Veterinary Support Officer

Scale Number: 13 - €15,072.00 x €335.50 - €17,085.00

Allied Assistant
Assistant Agricultural Foreman
Assistant Foreman
Assistant Technical Officer
Communications Officer
ECG Technician
Enrolled Nurse
ICT Support Assistant
Instructor of Braille
Learning Support Assistant
Marshal
Meteorological Assistant
Officer in charge Minor Staff
Pharmacy Technician
Security Officer
Senior Accounting Technician
Senior Audit Technician

Senior Photographer
Senior Weigher
Social Support Worker

Scale Number: 14 - €14,127.02 x €316.83 - €16,028.00

Accounting Technician
Assistance and Rescue Officer
Assistant Veterinary Support Officer
Audit Technician
Correctional Officer
Decontamination & Sterilization Technician
Detention Service Officer
Executive Officer
Fisheries Officer
Library Assistant
Officer in Grade 14
Phlebotomist/Phlebotomy Technician
Police Constable
Restorer
Senior Clerk
Senior Customs Assistant
Senior Technician
Senior Tradesman
Trainee Assistant Statistician
Trainee Probation Officer

Scale Number: 15 - €13,254.00 x €298.00 - €15,042.00

Emergency Ambulance Responder
Kindergarten Assistant I
Learning Support Assistant I
Nursing Aide
Paramedic Aide
Photographer
Senior Court Recorder
Senior Messenger
Technician
Usher

Scale Number: 16 - €12,522.00 x €226.00 - €14,104.00

Airfield Operator
Airport Office Despatcher
Care Worker
Chaplain
Clerk
Communicator
Custodian and Guide
Customs Assistant
Guard

Schedule of Grades (continued)

Health Assistant
Printer
Security Guard
Supervisor
Tradesman
Warden (Environment)
Weigher

Other Industrial Grades

Armourer
Art/Graphic Technician
Bookbinder
Butcher
Ceramist
Construction Diver
Cook
Equipment Cover Manufacturer
Farmer
Gardener
Hallmarker of Gold and Silver Articles
Hospital Orderly
Jeweller
Marbler
Meter Reader
Postmortem and Mortuary Attendant
Repairer of Records
Silversmith
Timekeeper

Scale Number: 17 - €11,766.01 x €209.57 - €13,233.00

Assistant Care Worker
Court Messenger
Court Recorder

Group IV

Ambulance Driver
Barber/Hairdresser
Heavy Plant Driver
Laboratory Operator
Seamstress
Senior Operative
Vulcaniser

Scale Number: 18 - €11,044.00 x €191.00 - €12,381.00

Assistant Clerk
Messenger
Ward Clerical Assistant

Group III

Boiler Attendant
Customs Auxiliary
Deliveryman

Fuel Pump Attendant
Grave Digger
Library Attendant
Motor Transport Driver
Operational Support Worker
Operative
Porter
Quarryman
Stamper

Scale Number: 19 - €10,380.99 x €179.43 - €11,637.00

Group II

General Hand
Health Attendant (Public Cleansing)
Hospital Auxiliary
Warder

Scale Number: 20 - €9,743.00 x €170.00 - €10,933.00

Social Assistant

Group I

Cleaner
Health Attendant (Public Convenience)
Labourer
Labourer (ex-Imprised Driver)
Watchman