

APPENDICES

APPENDIX A

Social Security 2021

	€'000	€'000	€'000	€'000
Sources of Funds			Application of Funds	
I Income in respect of Contributory Benefits			A Contributory Benefits payable under the Social Security Act, 1987	
A Class I Contributions			1 Invalidity Pensions	20,030
1 Government employees	66,000		2 Retirement Pensions	636,686
2 Non-Government employees	272,000		3 Bonus	87,192
3 Government as employer	66,000		4 Widows Pensions	155,514
4 Non-Government employers	272,000		5 Short-term Benefits	15,502
		676,000		914,924 *
B Class II Contributions			B Administration Expenses	9,197
Self-employed persons		46,700		
C Direct Contribution by Government in terms of the Social Security Act, 1987			C Expenses in connection with Health Recurrent Services	
i. State grant equal to half the total amount contributed by all employees and employers (excluding further contributions)	338,000		1 Hospitalisation and Community Care	758,727
ii. State grant equal to half the amount paid by self-employed persons (excluding further contributions)	23,350		2 Elderly and Special Needs	207,511
		361,350		966,238
D Further Contributions		2,950		
		1,087,000		
II Welfare Gap - Difference between all items of expenditure and contributions made in terms of the Social Security Act, 1987		802,659		
		1,889,659		1,890,359

NOTES

SOURCES OF FUNDS

I: A+B+C+D. Shown under Revenue - Head I1139

IA: 1, 3. Provided under Recurrent Votes.

IC: Provided under Social Policy Recurrent Vote.

APPLICATION OF FUNDS

A: 1-5 Provided for under Social Security Benefits Vote.

A: 4. Includes benefits relating to Maternity, Sickness, Unemployment, Injury, Death and Disablement.

B: Provided for under Social Policy and Ministry for Gozo Recurrent Votes.

C1: Provided for under Ministry for Health Recurrent Vote

C2: Provided for under Elderly and Community Care and Ministry for Gozo Recurrent Votes

* Represents only the Contributory Benefits payable following the introduction of the two-thirds Pension Scheme in 1979.

Non-Contributory Benefits also payable under the Social Security Act, 1987 are shown hereunder:

	€	€
1 Children's Allowance	44,000	
2 In Work Benefit	9,000	
3 Old Age Pensions	37,307	
4 Disability Pensions/Allowance	29,542	
5 Social Assistance	43,491	
6 Medical Assistance	18,260	
7 Bonus	10,251	
8 Supplementary Assistance	11,294	
		203,145

APPENDIX B

Health 2021

	€'000	€'000		€'000	€'000
<i>Source of Funds</i>			<i>Application of Funds</i>		
V.A.T. (2004 3% rate increase)		193,305	Personal Emoluments		332,010
Excise Duties			Operational and Maintenance Expenses		77,588
Cigarettes	96,000				
Beer	4,600		Programmes and Initiatives		
Spirits	16,000		Medicines and Surgical Materials	134,000	
Tobacco	7,500		Other Programmes and Initiatives	138,875	
Wines	3,000				
		127,100			272,875
Health Fees			Contributions to Government Entities		76,253
Refund of Ambulances Expenses	7		Capital Expenditure		
Sale of Medicines	300		(excluding EU funded projects)		37,798
Hospital Fees	700				
		1,007			
Health Sector Gap sourced from					
Consolidated Fund		475,112			
		796,524			796,524

APPENDIX C

Care of the Elderly 2021

€'000		€'000	
<i>Source of Funds</i>		<i>Application of Funds</i>	
<u>Income from Pensions' Fund</u>	25,500	<u>Personal Emoluments</u>	58,475
<u>Elderly Welfare Gap sourced from</u>		<u>Operational and Maintenance Expenses</u>	49,069
<u>Consolidated Fund</u>	179,703	<u>Programmes and Initiatives</u>	
		<u>Residential Care in Private Homes</u>	45,200
		<u>Home Care/Help Services Scheme</u>	2,500
		<u>Homes for the Elderly</u>	7,320
		<u>Zammit Clapp Hospital</u>	
		<u>- Public Private Partnership</u>	2,700
		<u>Welfare Committee</u>	3,600
		<u>Mellicha Home for the Elderly</u>	4,000
		<u>Outreach Initiative</u>	80
		<u>Other Programmes and Initiatives</u>	26,199
			91,599
		<u>Capital Expenditure</u>	6,060
	<u>205,203</u>		<u>205,203</u>

APPENDIX D

Statement of Assets and Liabilities

<i>Statement showing the Assets and Liabilities as on 31st December, 2018 and as on 31st December, 2019</i>		2019		2018	
	€'000	€'000	€'000	€'000	€'000
Assets					
Public Credit					
Share Holding	948,998		960,890		
Other Investments	250,612		205,945		
Loans	55,258		55,257		
		1,254,868		1,222,092	
Investment held on behalf of					
Sinking Fund - Local	254,540		207,595		
Sinking Fund - Foreign	662		730		
Trust Funds	1,055		1,054		
		256,257		209,379	
Advances		12,506		32,022	
Bank and Cash					
Banks	9,104		8,283		
Cash at Treasury	---		---		
Central Bank of Malta - Public Account	109,345		113,997		
		118,449		122,280	
TOTAL ASSETS		1,642,080		1,585,773	
Liabilities					
Public Debt Account		5,060,228		5,046,416	
Euro Coins issued o.b.o. Treasury		89,171		84,431	
Treasury Bills		300,000		290,000	
Deposits					
Court and other Deposits	185,858		170,823		
Other	23		23		
		185,881		170,846	
Funds					
Sinking Fund	255,220		208,325		
Contingencies Fund	1,165		1,165		
Trust Funds	2,179		2,105		
		258,564		211,595	
TOTAL LIABILITIES		5,893,844		5,803,288	
EXCESS OF TOTAL LIABILITIES OVER TOTAL ASSETS		(4,251,764)		(4,217,515)	
Accumulated Fund					
Consolidated Fund at year end	(357,234)		(308,760)		
Net Public Debt/Euro Coins/Public Credit	(3,894,531)		(3,908,755)		
		(4,251,765)		(4,217,515)	

SOURCE : The Treasury

APPENDIX E

Public Debt

<i>Statement showing the estimated Public Debt on 31st December, 2020 and on 31st December, 2021</i>	Year of	Estimated	Rate of	Estimated	Estimated
	Issue/ Agreement	amount outstanding on	Interest	amount in Sinking Fund on	amount outstanding on
		31.12.2020 (a)		31.12.2020 (a)	31.12.2021
		€'000	%	€'000	€'000

PUBLIC DEBT ACCOUNT

Local Loans

Malta Government Stock

2021 1st Issue	2004/5/7/8/9	458,845	5.00	---	---
2022 1st Issue	2004	71,048	5.10	---	71,048
2022 2nd Issue	2012	240,169	4.30	---	240,169
2022 4th Issue	2016	63,397	1.50	---	63,397
2023 1st Issue	2003	78,811	5.50	---	78,811
2023 3rd Issue	2017	146,277	1.40	---	146,277
2023 4th Issue	2020	130,700	0.50	---	130,700
2024 1st Issue	2014	24,051	3.30	---	24,051
2024 3rd Issue	2018/19	201,000	1.40	---	201,000
2024 4th Issue	2020	170,000	0.30	---	170,000
2025 2nd Issue	2019/20	230,200	0.50	---	230,200
2025 3rd Issue	2020	139,000	0.75	---	139,000
2026 2nd Issue	2020	124,900	0.40	---	124,900
2027 1st Issue	2017	90,955	1.50	---	90,955
2027 3rd Issue	2020	153,400	0.80	---	153,400
2028 1st Issue	2012	107,030	4.80	---	107,030
2028 2nd Issue	2013	286,652	4.50	---	286,652
2029 1st Issue	2012	79,145	5.10	---	79,145
2029 2nd Issue	2015	143,518	2.30	---	143,518
2029 3rd Issue	2018/19/20	286,500	1.85	---	286,500
2030 1st Issue	2010/11	440,166	5.25	---	440,166
2031 1st Issue	2011/12	201,344	5.20	---	201,344
2031 2nd Issue	2020	174,900	1.00	---	174,900
2032 1st Issue	2013	140,454	4.65	---	140,454
2032 2nd Issue	2014	153,112	4.45	---	153,112
2033 1st Issue	2014	150,700	4.30	---	150,700
2034 1st Issue	2014	200,076	4.10	---	200,076
2035 1st Issue	2017	20,539	2.20	---	20,539
2036 1st Issue	2016	221,733	2.50	---	221,733
2039 1st Issue	2016	159,102	2.10	---	159,102
2040 1st Issue	2015	162,276	3.00	---	162,276
2041 1st Issue	2016	153,670	2.40	---	153,670
2045 1st Issue	2020	39,400	1.50	---	39,400
Further Stock Issues 2020	2020	235,200	---	---	235,200
New Issues for Refinancing 2021 (b)	2021	---	---	---	462,502
New Stock Issues 2021 (c)	2021	---	---	---	513,866

APPENDIX E

Public Debt (continued)

<i>Statement showing the estimated Public Debt on 31st December, 2020 and on 31st December, 2021</i>	Year of Issue/ Agreement	Estimated amount outstanding on 31.12.2020 (a) €'000	Rate of Interest %	Estimated amount in Sinking Fund on 31.12.2020 (a) €'000	Estimated amount outstanding on 31.12.2021 €'000
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*Local Loans (continued)***Ex-Church Property Agreement**

Malta Government Stock 2021 II	2011	466	7.00	---	---
Malta Government Stock 2021 III	2011	2,859	7.00	---	---
Malta Government Stock 2022 III	2012	1,319	7.00	---	1,319
Malta Government Stock 2023 II	2013	2,404	7.00	---	2,404
Malta Government Stock 2024 II	2014	1,135	7.00	---	1,135
Malta Government Stock 2025 I	2015	2,008	7.00	---	2,008
Malta Government Stock 2026 I	2016	734	7.00	---	734
Malta Government Stock 2027 II	2017	1,097	7.00	---	1,097
Malta Government Stock 2028 III	2018	261	7.00	---	261
Malta Government Stock 2029 IV	2019	2,522	7.00	---	2,522

Malta Government Retail**Savings Bonds**

62+ Malta Government Savings Bond - Issue 2017	2017	96,291	3.00	---	94,631
62+ Malta Government Savings Bond - Issue 2018	2018	91,500	3.00	---	90,197
62+ Malta Government Savings Bond - Issue 2019	2019	98,598	3.00	---	97,661
62+ Malta Government Savings Bond - Issue 2020	2020	94,751	3.00	---	94,151

Short Term Borrowing

Treasury Bills		476,000	(0.31) (average during 2020)	---	636,000
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Total Local Loans

6,550,215	---	7,219,913
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APPENDIX E

Public Debt (continued)

<i>Statement showing the estimated Public Debt on 31st December, 2020 and on 31st December, 2021</i>		Year of Issue/ Agreement	Estimated amount outstanding on 31.12.2020 (a) €'000	Rate of Interest %	Estimated amount in Sinking Fund on 31.12.2020 (a) €'000	Estimated amount outstanding on 31.12.2021 €'000
Foreign Loans						
European Union - financing of Solid Waste Composting Project (Loan C)	XEU 3m	1987	783	1.00	531	674
<i>Interest-free Loan</i>						
Canada - financing of telephone cables and equipment (d)	CAD 1m	1974	56	---	52	40
Further Loans						
European Union - SURE - Tranche 1 (e)			120,000	---	---	120,000
European Union - SURE - Tranche 2 (e)			---	---	---	123,632
<i>Total Foreign Loans</i>			120,839		583	244,346
TOTAL PUBLIC DEBT			6,671,054		583	7,464,259
RECAPITULATION						
Total estimated Public Debt on 31st December, 2020			€6,671,054,000			
Interest payable January/December, 2020			€181,474,211			

NOTES

- (a) Excludes appreciation or depreciation of securities as on the 31st December, 2020.
 (b) Includes loans to finance redemption of Malta Government Stocks maturing in 2021.
 (c) Includes new loans to finance the deficit expected to be incurred in the Consolidation Fund and to effect change in the Debt Portfolio.
 (d) Exchange rate as published by ECB on 30th September 2020.
 (e) New loans in support of mitigation of unemployment risks linked to COVID-19 pandemic.

Further information on loans is given in notes of the Public Debt Servicing Vote.

APPENDIX F

Public Credit (Loans)

<i>Estimated Position of Loans made by Government as on 31st December, 2020</i>		
	€	€
		€
<i>Loans under Act II of 1956</i>		
i. <u>Agriculture - to farmers</u>	18,841	
ii. <u>Fisheries - to fishermen</u>	4,258	
		23,099
<i>Other Loans</i>		
i. <u>Aids to Industries Scheme</u>	3,718	
ii. <u>Agriculture - Assistance to Co-operatives</u>	66,620	
iii. <u>Water Services Corporation</u>	4,117,885	
iv. <u>Loan Facility Agreement with the Hellenic Republic</u>	50,019,050	
v. <u>Loan - Mariam Al Batool</u>	112,397	
		54,319,670
RECAPITULATION		
<u>Total Loans and Advances made by Government</u>		54,342,769
PUBLIC DEBT		(6,671,054,000)
PUBLIC CREDIT		54,342,769
		(6,616,711,231)

SOURCE : The Treasury

APPENDIX G

Statement of Dividends on Investments / Receipts
for the purpose of Article 29 (b) of the Fiscal Responsibility Act

	Approved Estimate 2020 €	Estimate 2021 €
Central Bank of Malta	28,500,000	33,000,000
Malta Business Registry [Registry of Companies Agency]	9,000,000	9,000,000
Identity Malta Agency	15,000,000	13,000,000
Community Malta Agency	---	3,500,000
Malta Stock Exchange	1,200,000	1,200,000
Planning Authority	5,000,000	4,000,000
Dividends from Listed Companies	9,200,000	9,200,000
Sundry Dividends / Receipts	4,261,000	4,200,000
[Malta Individual Investor Programme Agency]	3,500,000	---
TOTAL DIVIDENDS ON INVESTMENTS/RECEIPTS	75,661,000	77,100,000

APPENDIX H

Statement of Investments as at 31 July 2020

	% Share- holding	Amount Invested €	Nominal Value €
<i>Investments Direct by Government (1)</i>			
Asian Infrastructure Investment Bank [\$]	0.01	2,278,866	2,278,866
Air Malta plc	99.98	132,618,092	130,979,873
Bank of Valletta plc	27.09	145,962,764	145,962,764
Resource Support and Services Limited	99.99	23,298	23,298
Libyan Arab Maltese Holding Co. Ltd	51.00	14,592,795	23,759,609
Malta Export House Co. Ltd [D]	90.00	419,287	419,287
Malta Freeport Corporation Ltd [\$]	99.99	2,511,922	2,511,922
Malta Government Investments Co. Ltd	99.99	1,249,995	1,249,995
Malta Industrial Parks Ltd	99.99	6,046,583	6,232,914
Malta International Airport plc	20.00	6,765,000	6,765,000
Malta Investment Management Co. Ltd	99.99	4,399,995	4,399,995
Malita Investments plc	79.74	59,054,031	59,054,031
Malta Shipyards Ltd [D]	99.99	23,291	23,291
Malta Stock Exchange (Holdings) Ltd	99.99	6,499,999	6,499,999
Mdina Weave Ltd [D]	---	3,237,829	3,237,829
Medelec Switchgear Co. Ltd	5.00	1,055,750	741,000
Mediterranean Offshore Bunkering Ltd [\$]	99.99	4,810,937	4,810,937
Mediterranean Power Electric Co. Ltd	5.00	96,448	58,234
Property Management Services Ltd	99.99	233,000	1,164,998
Public Broadcasting Services Ltd	99.99	4,379,219	4,379,219
Council of Europe Development Bank (i)	0.19	1,142,880	10,160,880
European Bank for Reconstruction and Development	0.01	630,000	2,100,000
European Financial Stability Facility	0.09	25,754	25,754
European Investment Bank	0.04	17,977,373	111,485,398
European Stability Mechanism	0.07	72,440,000	633,800,000
International Bank for Reconstruction and Development [\$]	0.06	8,913,369	138,575,485
Multilateral Investment Guarantee Agency [\$]	0.07	228,861	1,205,469
Trust Fund (FEMIP)	---	1,520,000	1,520,000
Enemalta plc	66.67	200,000,000	200,000,000
Selmun Palace Hotel Company Ltd	99.99	1	9,999
Malta Air Travel Ltd [\$]	100.00	60,466,189	60,466,189
Air Malta Aviation Services Ltd	100.00	5,020,000	5,020,000
Engineering Resources Ltd	99.92	1,199	1,199
IP Holding Ltd	99.99	21,019,999	21,019,999

APPENDIX H

Statement of Investments as at 31 July 2020 (continued)

	% Share- holding	Amount Invested €	Nominal Value €
<i>Investments through Malta Government Investments Ltd (2)</i>			
Casma Co. Ltd	100.00	1,165,849	1,165,849
Gozo Channel (Holding) Co. Ltd	100.00	4,499,995	4,499,995
Gozo Channel (Operations) Ltd	1.00	1	1
Kordin Grain Terminal Ltd	100.00	931,747	931,747
Malpro Ltd	50.00	116	116
Malta Air Traffic Services Ltd	100.00	9,999,998	9,999,998
Malta Government Technology Investments Ltd	100.00	116,466	116,466
Malta Marketing Ltd	100.00	1,162	1,162
Malta National Orchestra Ltd	100.00	1,162	1,162
Pitkalija Ltd	100.00	2,999	2,999
Projects Malta Ltd	100.00	699,999	699,999
Petromal Co Ltd	100.00	4,999,999	4,999,999
Film Finance Malta Ltd	100.00	999,999	999,999
Engineering Resources Ltd	1.00	1	1
Enemalta plc	1.00	1	1
Social Projects Management (S.P.M.)	99.99	1,160	1,160
Kalaxlokk Co. Ltd [D]	100.00	232,937	1,164,684
Housing Maintenance & Embellishment Co Ltd	80.00	28,800	80,000
Malta Dairy Products Ltd	30.00	349,406	1,048,218
Industrial Projects and Services Ltd	2.00	---	---
Malta Investment Management Co. Ltd	---	5	5
Mediterranean Offshore Bunkering Ltd	---	2	2
Public Broadcasting Services Ltd	2.00	2	2
Core Malta Education Solutions Ltd [D]	10.00	1,000	1,000
MPG Energy Services Ltd	1.00	1	1
Commonwealth Trade Finance Facility	99.99	10,564	10,564
D3 Power Generation Ltd	---	1	1
Ricasoli Tank Cleaning Co. Ltd [D]	100.00	201,999	201,999
Malta Super Yacht Services Ltd [S]	100.00	---	---
Gozo Heliport Ltd	100.00	46,587	232,935
Cottonera Properties Ltd [D]	33.93	1,106,452	---
MDD Manoel Island Ltd [S]	11.11	---	---
The Grand Harbour Regeneration Corporation plc	100.00	46,585	46,585
WasteServ Malta Ltd	100.00	46,587	232,935
Malta Government Privatisation plc [D]	2.00	2	2
Malta Shipyards Ltd [D]	2.00	2	---
KM Holdings Ltd	2.00	1	5
Malta Public Transport Services Ltd [S]	0.00	---	---

APPENDIX H

Statement of Investments as at 31 July 2020 (continued)

	% Share- holding	Amount Invested €	Nominal Value €
<i>Investments through Malta Enterprise Corporation (3)</i>			
TRC Family Entertainment Ltd	15.00	4,086,789	---
Institute of Foreign Direct Investment Studies Ltd	100.00	1,165	1,165
Malta Life Sciences Centre Ltd	100.00	1,165	1,165
Malta Digital Hub Ltd	100.00	1,165	1,165
Business First Ltd	51.00	765	765
iCarbonX Ltd [D]	20.00	233	0

NOTES

- [D] in dissolution
[S] Companies struck off
[L] in liquidation
[S] US Dollar denominated investment
[i] Subscription of shares is in Euros whilst paid-in reserves are US dollar denominated

SOURCES

- (1) The Treasury
(2) Malta Government Investments Ltd
(3) Malta Enterprise Corporation

Recovery of Revenue Arrears - 2021

for the purpose of Article 29(a)(ii) of the Fiscal Responsibility Act

<i>Estimates by Ministry</i>	Quarter 1 €	Quarter 2 €	Quarter 3 €	Quarter 4 €	Total €
Office of the Prime Minister	16,285	16,285	16,285	16,285	65,140
Ministry for Health	530,971	530,971	530,971	530,971	2,123,884
Ministry for Foreign and European Affairs	6,510	6,510	6,510	6,510	26,040
Ministry for Senior Citizens and Active Ageing	7,032	7,032	7,032	7,032	28,128
Ministry for Transport, Infrastructure and Capital Projects	52,087	52,087	52,087	52,087	208,348
Ministry for Social Justice and Solidarity, the Family and Children's Rights	1,638,909	1,638,909	1,638,909	1,638,909	6,555,636
Ministry for Justice, Equality and Governance	166,940	166,940	166,940	166,940	667,760
Ministry for Agriculture, Fisheries and Animal Rights	33,371	33,371	33,371	33,371	133,484
Ministry for Education	37,762	37,762	37,762	37,762	151,048
Ministry for the Economy and Industry	1,180,311	1,180,311	1,180,311	1,180,311	4,721,244
Ministry for the Environment, Climate Change and Planning	1,313	1,313	1,313	1,313	5,252
Ministry for Gozo	12,796	12,796	12,796	12,796	51,184
Ministry for Home Affairs, National Security and Law Enforcement	16,513	16,513	16,513	16,513	66,052
Ministry for Tourism and Consumer Protection	37,951	37,951	37,951	37,951	151,804
Ministry for Energy, Enterprise and Sustainable Development	196	196	196	196	784
Ministry for Finance and Employment	14,194,994	14,194,994	14,194,994	14,194,994	56,779,976
TOTAL REVENUE ARREARS	17,933,941	17,933,941	17,933,941	17,933,941	71,735,764

APPENDIX J

Quarterly Revenue Collection - 2021

for the purpose of Article 29(a)(i) of the Fiscal Responsibility Act

	Quarter 1 €'000	Quarter 2 €'000	Quarter 3 €'000	Quarter 4 €'000	Total €'000
Customs and Excise Duties	79,430	80,014	100,517	84,039	344,000
Licences, Taxes and Fines	95,190	93,717	93,478	98,615	381,000
Income Tax	270,384	402,529	532,342	587,745	1,793,000
Value Added Tax	238,560	204,863	262,317	288,260	994,000
Fees of Office	20,930	31,645	35,392	34,074	122,041
Sales	9,253	8,045	12,098	12,700	42,096
Reimbursements	612	817	1,376	1,768	4,573
Rents	9,727	9,245	8,140	6,568	33,680
Dividends on Investment / Receipts	3,069	13,989	7,740	19,302	44,100
Interest on Loans made by Government	67	70	114	25	276
Social Security	226,205	253,162	274,576	333,057	1,087,000
Grants	72,147	47,510	78,919	64,927	263,503
Miscellaneous Receipts	12,323	4,576	13,554	25,280	55,733

APPENDIX K

Abstract of Extra Budgetary Units as at end of 2019

<i>Entity</i>	Outturns	
	Revenue	Expenditure
	€	€
Agency for Infrastructure Malta	5,105,242	5,062,561
Agency for the Welfare of Asylum Seekers	10,042,405	10,161,966
Agenzija Ghall-Harsien tat-Tfal	3,053,046	3,303,415
Agenzija Support	20,936,457	21,072,012
Arts Council Malta	13,932,500	13,932,500
Asset Recovery Bureau	488,658	410,906
Broadcasting Authority	1,018,994	964,425
Energy and Water Agency	2,461,340	2,307,074
Engineering Resources Limited	46,002,323	46,002,310
Environment and Resources Authority	15,839,202	17,355,383
eSkills Malta Foundation	307,883	254,247
Foundation for Educational Services	9,828,968	9,667,289
Foundation for Medical Services	2,750,003	2,491,250
Foundation for Tomorrow's Schools	1,955,239	1,955,239
Foundation for Tourism Zone Development	1,484,881	1,091,216
Foundation for Social Welfare Services	13,562,784	14,604,821
Gozo Heliport Limited	65,700	62,733
Grand Harbour Regeneration Corp plc	868,644	1,105,016
Heritage Malta	15,116,221	16,464,035
Housing Authority	27,288,198	34,095,272
Identity Malta	35,808,390	29,191,503
Jobsplus (Employment and Training Corporation)	27,533,613	25,814,707
Land Registration Agency	2,302,031	1,047,931
Lands Authority	9,040,958	8,966,786
LEAP Community Resource Centres	3,279,363	3,666,647
Malta College of Arts, Science and Technology	33,604,800	32,894,600
Malta Communications Authority	4,860,932	4,614,185
Malta Competition and Consumers Affairs Authority	2,912,884	2,909,364
Malta Council for Economic and Social Development	550,000	259,172
Malta Council for Science and Technology	3,116,570	3,226,572
Malta Digital Innovation Authority	1,584,467	1,530,168
Malta Enterprise Corporation	12,736,870	12,205,635
Malta-EU Steering and Action Committee	926,069	804,210
Malta Gaming Authority	82,728,112	13,394,753
Malta Government Investments Ltd	4,338,511	4,139,543
Malta Individual Investor Programme Agency	17,212,361	9,488,260
Malta Investment Management Co. Ltd (MIMCOL)	3,915,596	3,885,454
Malta Information Technology Agency	32,020,485	31,418,889
Malta Marittima	589,989	397,687
Malta Philharmonic Orchestra	3,526,840	3,510,869
Malta Residence and Visa Programme Agency	14,847,624	5,950,801
Malta Resources Authority	637,839	490,185
Malta Statistics Authority (NSO)	7,582,572	6,940,744
Malta Tourism Authority (MTA)	102,509,849	109,433,079
Manoel Theatre Management Committee	2,442,328	2,563,691
Medicines Authority	5,586,259	4,480,512
Mental Health Services	46,409,961	51,447,922

APPENDIX K

Abstract of Extra Budgetary Units as at end of 2019 (continued)

<i>Entity</i>	Outturns	
	Revenue	Expenditure
	€	€
National Audit Office	3,510,009	3,390,148
National Commission for Persons with Disability	1,204,787	1,227,823
National Social and Development Fund	509,936	509,936
Occupational Health and Safety Authority	1,148,333	1,299,077
Office of the Commissioner for Voluntary Organisations	524,663	143,155
Office of the Ombudsman	1,304,332	1,288,882
Pitkalija Ltd	530,590	312,830
Planning Authority	32,619,983	28,498,243
Projects Malta Limited	2,948,817	2,426,257
Projects Plus Ltd	1,116,934	1,048,596
Property Malta	342,396	305,202
Regulator for Energy and Water Services	3,164,423	2,140,650
Resource, Recovery and Recycling Agency	300,000	277,488
Resource Support and Services Limited	11,753,753	11,753,474
servizz.gov	4,072,000	4,440,649
SportMalta	7,730,059	11,901,679
Social Care Standards Authority	1,503,000	1,456,000
St. James Cavalier Creativity Centre	1,645,933	1,710,588
Superintendence of Cultural Heritage	1,071,373	1,210,748
The Energy and Water Agency	2,453,934	2,299,547
Trade Malta	1,513,259	1,305,187
University of Malta	99,365,402	101,690,548
Valletta 2018 Foundation	3,227,537	1,970,743
Valletta Cultural Agency	3,500,510	4,504,610
WasteServ Malta Ltd	32,948,123	42,606,093
Yachting Malta	260,000	174,942
TOTAL	874,984,046	806,930,633

Source: Financial Data Reporting System/Business and Financial Plans

APPENDIX L

Multi-year Projections of Capital Expenditure (excluding EU Funds)
for items exceeding €5 million in 2021

<i>Ministry/Department/Entity</i>	Estimate 2021 €'000	Projections 2022 €'000	Projections 2023 €'000
<i>All Ministries</i>			
ICT	57,859	47,338	47,338
<i>Ministry for Health</i>			
<i>Mater Dei Hospital</i>			
7601 Property, Plant and Equipment	7,000	7,000	7,000
<i>Ministry for Transport, Infrastructure and Capital Projects</i>			
<i>Infrastructure Malta</i>			
7205 Road construction/improvements	95,000	95,000	95,000
7266 Grand Harbour Regeneration Corporation	6,500	6,500	6,500
7493 Maritime Facilities	8,000	10,000	10,000
<i>Ministry for Education</i>			
<i>University of Malta</i>			
7601 Property, Plant and Equipment	8,000	10,000	10,000
<i>Foundation for Tomorrow's Schools</i>			
7604 Property, Plant and Equipment	18,270	18,270	20,155
<i>State Schools</i>			
7028 Information Technology in Government Schools	14,000	14,000	14,000
<i>Ministry for the Economy and Industry</i>			
<i>Lands Authority</i>			
7104 Acquisition of Property for Public Purposes	9,000	9,500	9,500
<i>Ministry for the Environment, Climate Change and Planning</i>			
7164 WasteServ Malta Ltd	16,000	16,000	16,000
7490 Waste to Energy Facility	15,000	25,000	40,000
<i>Ministry for Gozo</i>			
7240 Road Construction/Improvements	10,000	10,000	10,000
<i>Ministry for Home Affairs, National Security and Law Enforcement</i>			
<i>Identity Malta</i>			
7223 National Identity Management Systems	7,900	8,500	9,000
<i>Armed Forces of Malta</i>			
7603 Property, Plant and Equipment	13,500	14,500	15,000
<i>Civil Protection</i>			
7606 Property, Plant and Equipment	7,000	7,000	4,000
<i>Ministry for Tourism and Consumer Protection</i>			
<i>Malta Film Commission</i>			
7256 Film Industry Incentives (Subvention)	5,500	5,500	5,500
<i>Ministry for Energy, Enterprise and Sustainable Development</i>			
<i>Malta Enterprise</i>			
7096 Investment Incentives (Subvention)	32,000	30,000	30,000
<i>Ministry for Finance and Employment</i>			
7202 ICT Core Services Agreement	11,700	12,800	12,800
7235 Investment - Equity Acquisition	10,538	10,538	10,538

APPENDIX M

Office of the President

<i>Staff in Post as on 31.07.2020</i>		Office of the President
Ambassador		1
Secretary to the Presidency		1
Senior Nursing Manager		1
Manager II		1
Principal		1
Assistant Principal		1
Officer in Grade 14		1
Senior Clerk		2
Senior Tradesman		2
Senior Messenger		1
Clerk		1
Assistant Clerk		1
Group II		1
Group I		1
		16
On Contract/Others		62
<i>Total Number of Staff in Post</i>		78

APPENDIX M

House of Representatives

<i>Staff in Post as on 31.07.2020</i>		House of Representatives
Director General		1
Director		2
Senior Clerk Assistant		1
Clerk Assistant		2
Officer in Grade 6		2
Manager II		5
Senior Principal		3
Committee Clerk		3
Principal		2
Assistant Manager		1
Assistant Principal		3
Executive Officer		2
Senior Clerk		2
Clerk		1
		30
On Contract/Others		19
<i>Total Number of Staff in Post</i>		49

APPENDIX M

Office of the Prime Minister

<i>Staff in Post as on 31.07.2020</i>	Office of the Prime Minister	Department of Information	Government Printing Press
Principal Permanent Secretary	1	---	---
Secretary to Cabinet	1	---	---
Permanent Secretary	2	---	---
Chief Information Officer	1	---	---
Director General	4	---	---
Chief Electoral Commissioner	---	---	---
Director	12	1	1
Officer in Grade 4	2	---	---
Assistant Director	10	---	---
IAID Senior Audit Manager	3	---	---
IAID Senior Manager (Compliance & Risk)	1	---	---
ICT Officer	9	---	---
Officer in Grade 5	2	---	---
Senior Manager	7	1	---
IAID Audit Manager	3	---	---
IAID Manager (Compliance & Risk)	1	---	---
Officer in Grade 6	1	---	---
Senior Legal Officer	---	---	---
Chief Printer	---	---	2
IAID Executive (Compliance & Risk)	12	---	---
IAID Senior Auditor	1	---	---
Officer in Grade 7	---	---	---
Operations Manager	---	---	---
Manager II	17	1	---
Psychologist	1	---	---
Senior Information Officer	---	2	---
Senior Principal	7	1	---
Legal Officer	---	---	---
Systems Analyst/Systems Administrator	1	---	---
Assistant Chief Printer	---	---	5
Photographer in Charge	---	1	---
Audit Support Officer	2	---	---
Information Officer	---	12	---
Manager I	8	---	1
Officer I	---	---	---
Principal	10	2	2
Assistant Manager	9	---	---
Assistant Principal	23	3	2
ICT Support Officer	5	---	---
Inspector (Printing Press)	---	---	10
Officer in Grade 11	---	1	---
Senior Technical Officer	---	---	---
Senior Photographer	---	5	---
Senior Printer	---	---	21
Technical Officer	---	---	---
ICT Support Assistant	3	---	---
Officer i/c Minor Staff	---	---	---

APPENDIX M

Office of the Prime Minister (continued)

<i>Staff in Post as on 31.07.2020</i>	Office of the Prime Minister	Department of Information	Government Printing Press
Executive Officer	9	---	---
Officer in Grade 14	2	---	---
Photographer	---	2	---
Senior Clerk	6	1	---
Senior Tradesman	---	1	---
Senior Messenger	1	---	---
Airport Office Despatcher	1	---	---
Clerk	17	2	1
Officer in Grade 16	---	---	1
Printer	---	---	4
Supervisor	1	---	---
Tradesman	1	---	---
Group IV	8	---	2
Assistant Clerk	1	---	---
Messenger	1	1	1
Group II	---	---	2
	207	37	55
On Contract/Others	145	3	4
<i>Total Number of Staff in Post</i>	352	40	59

APPENDIX M

Office of the Prime Minister (continued)

<i>Staff in Post as on 31.07.2020</i>	Electoral Office	Public Service Commission	Industrial and Employment Relations
Principal Permanent Secretary	---	---	---
Secretary to Cabinet	---	---	---
Permanent Secretary	---	---	---
Chief Information Officer	---	---	---
Director General	---	---	1
Chief Electoral Commissioner	1	---	---
Director	1	---	1
Officer in Grade 4	1	---	---
Assistant Director	---	2	2
IAID Senior Audit Manager	---	---	---
IAID Senior Manager (Compliance & Risk)	---	---	---
ICT Officer	---	---	---
Officer in Grade 5	---	---	2
Senior Manager	---	---	2
IAID Audit Manager	---	---	---
IAID Manager (Compliance & Risk)	---	---	---
Officer in Grade 6	---	---	2
Senior Legal Officer	---	---	1
Chief Printer	---	---	---
IAID Executive (Compliance & Risk)	---	---	---
IAID Senior Auditor	---	---	---
Officer in Grade 7	---	5	---
Operations Manager	---	---	2
Manager II	---	1	---
Psychologist	---	---	---
Senior Information Officer	---	---	---
Senior Principal	---	---	1
Legal Officer	---	---	1
Systems Analyst/Systems Administrator	---	---	---
Assistant Chief Printer	---	---	---
Photographer in Charge	---	---	---
Audit Support Officer	---	---	---
Information Officer	---	---	---
Manager I	6	---	---
Officer I	---	---	7
Principal	1	1	2
Assistant Manager	1	---	1
Assistant Principal	8	1	2
ICT Support Officer	1	---	1
Inspector (Printing Press)	---	---	---
Officer in Grade 11	1	---	---
Senior Technical Officer	1	---	---
Senior Photographer	---	---	---
Senior Printer	---	---	---
Technical Officer	1	---	---
ICT Support Assistant	---	---	---
Officer i/c Minor Staff	---	---	1

APPENDIX M

Office of the Prime Minister (continued)

<i>Staff in Post as on 31.07.2020</i>	Electoral Office	Public Service Commission	Industrial and Employment Relations
Executive Officer	3	2	4
Officer in Grade 14	---	---	---
Photographer	2	---	---
Senior Clerk	7	---	5
Senior Tradesman	---	---	---
Senior Messenger	---	---	---
Airport Office Despatcher	---	---	---
Clerk	2	1	1
Officer in Grade 16	---	---	---
Printer	---	---	---
Supervisor	1	---	---
Tradesman	---	---	---
Group IV	2	---	---
Assistant Clerk	---	---	---
Messenger	3	2	2
Group II	---	---	1
	43	15	42
On Contract/Others	2	---	4
<i>Total Number of Staff in Post</i>	45	15	46

APPENDIX M

Ministry for Health

<i>Staff in Post as on 31.07.2020</i>		Ministry
Permanent Secretary		1
Officer in Grade 2		1
Chief Information Officer		1
Director General		4
Advanced Pharmacy Practitioner		4
Consultant		280
Director		13
Officer in Grade 4		6
Principal General Practitioner		14
Advanced Allied Health Practitioner		17
Assistant Director		13
Chief Engineer		1
Chief Midwifery Manager		1
Chief Nursing Manager		10
Chief Scientific Officer		7
ICT Officer		23
Officer in Grade 5		4
Principal Psychologist		2
Resident Dental Surgeon		6
Resident Specialist		211
Senior General Practitioner		99
Senior Medical Physicist		4
Senior Principal Pharmacist		5
General Practitioner		43
Higher Dental Trainee		3
Higher Specialist Trainee		207
Officer in Grade 6		10
Principal Inspector (Health & Safety)		1
Principal Pharmacist		26
Principal Scientific Officer		6
Senior Allied Health Practitioner		56
Senior Dental Officer		7
Senior Engineer		1
Senior Environmental Health Practitioner		6
Senior Midwifery Manager		2
Senior Nursing Manager		27
Senior Practice Midwife		2
Senior Practice Nurse		32
Senior Psychologist		3
Senior Staff Grade		3
Allied Health Practitioner		114
Basic Specialist Trainee 2		8
Charge Midwife		17
Charge Nurse		133
ECG Manager		2

APPENDIX M

Ministry for Health (continued)

<i>Staff in Post as on 31.07.2020</i>		Ministry
General Practitioner Trainee 2		40
IAID Senior Auditor		1
Officer in Grade 7		1
Operations Manager		7
Manager II		20
Medical Physicist		15
Practice Midwife		1
Practice Nurse		50
Psychologist		6
Senior Pharmacist		71
Senior Principal		9
Senior Systems Analyst/Senior Systems Administrator		8
Staff Grade		6
Basic Dental Trainee I		1
Basic Dental Specialist Trainee I		2
Basic Specialist Trainee 1		56
Deputy Charge Midwife		10
Deputy Charge Nurse		155
Engineer		2
General Practitioner Trainee		24
Junior Staff Grade		4
Legal Officer		1
Medical Physics Trainee		1
Principal ECG Technician		2
Psychology Practitioner		3
Senior Allied Health Professional		361
Senior ECG Technician		44
Senior Economics Officer		1
Senior Education Support Practitioner		6
Senior Environmental Health Officer		22
Senior Midwife		95
Senior Scientific Officer		11
Senior Staff Nurse		732
Systems Analyst/Systems Administrator		1
Foundation Doctor		356
General Professional Trainee		3
ICT & Business Analyst		1
Junior Legal Officer		1
Pharmacist		34
Principal Pharmacy Technician		13
Principal Technical Officer		21
Teacher		1
Allied Health Professional (with Degree)		405
ECG Technician (Degree)		11
Environmental Health Officer (with Degree)		18
Manager I		6
Midwife (with Degree)		98
Officer in Grade 10		1

APPENDIX M

Ministry for Health (continued)

<i>Staff in Post as on 31.07.2020</i>		Ministry
Principal		22
Psychology Assistant		11
Scientific Officer		19
Senior Allied Assistant		11
Senior Decontamination & Sterilization Technician		5
Senior Phlebotomist/Senior Phlebotomy Technician		27
Staff Nurse (with Degree)		1,037
Statistician		1
Accounting Support Officer (IAID)		2
Assistant Manager		6
Assistant Principal		62
ICT Support Officer		9
Officer in Grade 11		3
Principal Security Officer		4
Senior Foreman		8
Senior Pharmacy Technician		84
Senior Technical Officer		36
Customer Care Officer		1
ECG Technician (Diploma)		1
Environmental Health Officer (with Diploma)		4
Foreman		9
Midwife (with Diploma)		3
Senior Care Worker		1
Senior Health Carer		309
Staff Nurse (with Diploma)		148
Technical Officer		13
Allied Assistant		102
Assistant Technical Officer		24
Dental Surgery Assistant		34
Enrolled Nurse		95
ICT Support Assistant		7
Officer i/c Minor Staff		1
Pharmacy Technician		18
Security Officer		6
Assistant Veterinary Support Officer		1
Executive Officer		38
Library Assistant		2
Phlebotomist/Phlebotomy Technician		32
Senior Clerk		53
Senior Technician		10
Senior Tradesman		91
Customer Care Assistant		3
Emergency Ambulance Responder		83
Health Carer II		70
Nursing Aide		84
Senior Messenger		7
Technician		6
Care Worker		7

APPENDIX M

Ministry for Health (continued)

<i>Staff in Post as on 31.07.2020</i>		Ministry
Chaplain		2
Clerk		45
Health Assistant		207
Security Guard		107
Supervisor		38
Tradesman		3
Other Industrial Grades		14
Assistant Care Worker		2
Social Assistant II		4
Group IV		67
Assistant Clerk		38
Messenger		8
Group III		9
Group II		9
Group I		3
		7,340
On Contract/Others		752
<i>Total Number of Staff in Post</i>		8,092

APPENDIX M

Ministry for Foreign and European Affairs

<i>Staff in Post as on 31.07.2020</i>		Ministry
Permanent Secretary	2	
Ambassador	14	
Chief Information Officer	1	
Director General	5	
Officer in Grade 3	1	
Director	10	
Officer in Grade 4	5	
Assistant Director	8	
Education Officer	2	
First Counsellor	5	
ICT Officer	7	
Officer in Grade 5	6	
Senior Manager	23	
Head of Department	4	
Senior Legal Officer	2	
Counsellor	35	
Officer in Grade 7	3	
Manager II	15	
Senior Principal	6	
Senior Programme Officer	6	
Senior Systems Analyst/Senior Systems Administrator	1	
First Secretary	33	
Legal Officer	1	
Officer in Grade 8	9	
Senior Economics Officer	3	
Systems Analyst/Systems Administrator	1	
Junior Legal Officer	2	
Programme Officer	11	
Economics Officer	3	
Manager I	9	
Officer in Grade 10	11	
Principal	34	
Scientific Officer	1	
Second Secretary	23	
Assistant Manager	1	
Assistant Principal	9	
ICT Support Officer	1	
Principal Security Officer	1	
Consul	1	
Customer Care Officer	1	
ICT Support Assistant	3	
Security Officer	8	
Executive Officer	11	
Senior Clerk	8	
Senior Messenger	1	
Clerk	16	
Security Guard	2	
Supervisor	1	
Tradesman	1	

APPENDIX M

Ministry for Foreign and European Affairs (continued)

<i>Staff in Post as on 31.07.2020</i>		Ministry
Other Industrial Grades		1
Group IV		6
Assistant Clerk		2
Messenger		5
Group III		2
Group II		1
		384
On Contract/Others		202
<i>Total Number of Staff in Post</i>		586

APPENDIX M

Ministry for Finance and Financial Services

<i>Staff in Post as on 31.07.2020</i>	Ministry	Economic Policy	Treasury
Permanent Secretary (Finance and Financial Services)	1	---	---
Officer in Grade 2	---	---	1
Chief Information Officer	1	---	---
Director General	3	1	---
Officer in Grade 3	1	---	---
Consultant	---	1	1
Director	7	3	2
Officer in Grade 4	3	---	---
Assistant Director	8	---	3
Chief Inspector of Customs	---	---	---
ICT Officer	5	---	2
Officer in Grade 5	6	---	---
Senior Accountant	---	---	---
Senior Manager	12	---	4
Accountant II	---	---	---
Officer in Grade 6	---	---	---
Principal Economics Officer	---	---	1
Principal Scientific Officer	---	---	---
Senior Legal Officer	---	1	---
Officer in Grade 7	---	---	1
Manager II	11	---	9
Senior Inspector of Customs	---	---	---
Senior Principal	4	---	---
Senior Systems Analyst/Senior Systems Administrator	---	---	---
Legal Officer	---	---	---
Senior Economics Officer	---	17	1
Systems Analyst/Systems Administrator	---	---	---
ICT & Business Analyst	---	---	---
Inspector of Customs	---	---	---
Junior Legal Officer	---	---	---
Principal Technical Officer	---	---	---
Senior Consul	---	---	---
Economics Officer	1	10	---
Manager I	4	---	4
Officer in Grade 10	---	---	---
Principal	1	---	9
Accounting Support Officer (IAID)	---	---	---
Assistant Manager	3	---	3
Assistant Principal	14	---	6
ICT Support Officer	1	---	1
Officer in Grade 11	---	---	---
Consul	---	---	---
Customs Officer	---	---	---
Foreman	---	---	---
Technical Officer	---	---	---
Assistant Foreman	---	---	---
Assistant Technical Officer	---	---	---
ICT Support Assistant	2	---	---

APPENDIX M

Ministry for Finance and Financial Services (continued)

<i>Staff in Post as on 31.07.2020</i>	Ministry	Economic Policy	Treasury
Officer i/c Minor Staff	---	---	---
Executive Officer	6	---	1
Library Assistant	---	1	---
Officer in Grade 14	---	---	---
Senior Clerk	4	---	6
Senior Customs Assistant	---	---	---
Senior Tradesman	---	---	---
Senior Messenger	2	---	---
Clerk	5	---	3
Customs Assistant	---	---	---
Supervisor	1	---	1
Supervisor (Social Assistants)	1	---	---
Tradesman	---	---	---
Other Industrial Grades	---	---	---
Group IV	1	---	---
Assistant Clerk	2	---	---
Messenger	1	---	1
Group III	1	---	---
Group II	1	---	---
	113	34	60
On Contract/Others	13	6	---
<i>Total Number of Staff in Post</i>	126	40	60

APPENDIX M

Ministry for Finance and Financial Services (continued)

<i>Staff in Post as on 31.07.2020</i>	Commissioner for Revenue	Customs	Contracts
Permanent Secretary (Finance and Financial Services)	---	---	---
Officer in Grade 2	1	---	---
Chief Information Officer	---	---	---
Director General	2	1	1
Officer in Grade 3	1	1	---
Consultant	---	---	---
Director	8	4	3
Officer in Grade 4	3	---	---
Assistant Director	8	4	9
Chief Inspector of Customs	---	3	---
ICT Officer	5	3	1
Officer in Grade 5	4	1	---
Senior Accountant	4	---	---
Senior Manager	7	---	---
Accountant II	18	---	---
Officer in Grade 6	---	1	---
Principal Economics Officer	---	---	---
Principal Scientific Officer	---	1	---
Senior Legal Officer	1	1	---
Officer in Grade 7	---	---	---
Manager II	10	---	11
Senior Inspector of Customs	---	21	---
Senior Principal	5	3	---
Senior Systems Analyst/Senior Systems Administrator	1	1	---
Legal Officer	2	1	---
Senior Economics Officer	---	---	---
Systems Analyst/Systems Administrator	---	1	---
ICT & Business Analyst	1	---	---
Inspector of Customs	---	40	---
Junior Legal Officer	2	---	---
Principal Technical Officer	---	1	---
Senior Consul	1	---	---
Economics Officer	---	---	---
Manager I	2	---	2
Officer in Grade 10	1	---	---
Principal	21	32	---
Accounting Support Officer (IAID)	1	---	---
Assistant Manager	---	---	1
Assistant Principal	34	31	3
ICT Support Officer	---	---	---
Officer in Grade 11	5	---	---
Consul	1	---	---
Customs Officer	---	150	---
Foreman	---	1	---
Technical Officer	---	2	---
Assistant Foreman	2	---	---
Assistant Technical Officer	---	2	---
ICT Support Assistant	---	---	---

APPENDIX M

Ministry for Finance and Financial Services (continued)

<i>Staff in Post as on 31.07.2020</i>	Commissioner for Revenue	Customs	Contracts
Officer i/c Minor Staff	2	---	1
Executive Officer	12	7	---
Library Assistant	---	---	---
Officer in Grade 14	1	---	---
Senior Clerk	19	12	1
Senior Customs Assistant	---	29	---
Senior Tradesman	1	2	---
Senior Messenger	---	---	---
Clerk	18	1	---
Customs Assistant	---	22	---
Supervisor	2	1	---
Supervisor (Social Assistants)	---	---	---
Tradesman	---	1	---
Other Industrial Grades	1	---	---
Group IV	6	4	---
Assistant Clerk	4	---	---
Messenger	8	1	---
Group III	3	2	---
Group II	3	---	---
	231	388	33
On Contract/Others	110	1	8
<i>Total Number of Staff in Post</i>	341	389	41

APPENDIX M

Ministry for Energy and Water Management

<i>Staff in Post as on 31.07.2020</i>		Ministry
Permanent Secretary		1
Chief Information Officer		1
Director General		1
Director		3
Assistant Director		2
Chief Scientific Officer		1
ICT Officer		5
Officer in Grade 5		1
Senior Manager		4
Officer in Grade 7		1
Manager II		5
Senior Principal		1
ICT & Business Analyst		1
Junior Legal Officer		1
Manager I		3
Assistant Manager		3
Assistant Principal		1
Executive Officer		2
Senior Messenger		1
Clerk		3
Security Guard		2
Group I		2
		45
On Contract/Others		8
<i>Total Number of Staff in Post</i>		53

APPENDIX M

Ministry for Education and Employment

<i>Staff in Post as on 31.07.2020</i>	Ministry	Education
Permanent Secretary	1	---
Chief Information Officer	---	1
Director General	---	3
Officer in Grade 3	---	1
Director	4	13
Officer in Grade 4	1	4
Assistant Director	3	8
Education Officer	1	87
Head of School	---	91
ICT Officer	1	12
Officer in Grade 5	---	8
Principal Social Worker	---	1
Senior Manager	4	7
Assistant Head of School	1	257
Head of Department	---	171
Learning Support Coordinator	---	3
Senior Legal Officer	---	1
Senior Psychologist	---	2
Allied Health Practitioner	---	3
College Head of Department	---	10
Manager II	5	6
Principal Agricultural Officer	---	1
Principal Education Support Practitioner	---	29
Psychologist	---	8
Senior Principal	1	7
Senior Systems Analyst/Senior Systems Administrator	---	4
Legal Officer	---	1
Officer in Grade 8	---	2
Psychology Practitioner	---	2
Senior Allied Health Professional	---	2
Senior Education Support Practitioner	---	4
Senior Staff Nurse	---	2
ICT & Business Analyst	---	5
Instructor	---	1
Junior Legal Officer	---	1
Principal Technical Officer	---	2
Teacher	2	2,936
Education Support Practitioner	---	24
Kindergarten Educator III	---	27
Learning Support Educator III	---	6
Manager I	3	6
Officer in Grade 10	---	3
Principal	6	20
Psychology Assistant	---	13
Scientific Officer	---	1
Senior Customer Care Officer	---	1
Social Worker	1	14
Statistician	---	1

APPENDIX M

Ministry for Education and Employment (continued)

<i>Staff in Post as on 31.07.2020</i>	Ministry	Education
Assistant Manager	1	4
Assistant Principal	8	39
Senior Foreman	---	2
Senior Technical Officer	---	11
Customer Care Officer	2	1
Foreman	---	11
Kindergarten Educator II	---	507
Learning Support Educator II	---	1,098
Senior Printer	---	1
Staff Nurse (with Diploma)	---	1
Technical Officer	---	15
Assistant Foreman	---	14
Assistant Technical Officer	---	68
ICT Support Assistant	---	6
Learning Support Assistant	---	3
Marshal	---	1
Officer i/c Minor Staff	---	1
Social Support Worker	---	5
Detention Service Officer	---	1
Executive Officer	3	24
Senior Clerk	3	35
Senior Technician	---	8
Senior Tradesman	2	23
Customer Care Assistant	---	1
Emergency Ambulance Responder	---	1
Kindergarten Educator I	---	14
Learning Support Educator I	---	198
Nursing Aide	1	---
Senior Messenger	---	3
Technician	---	31
Care Worker	1	---
Clerk	2	78
Custodian and Guide	---	1
Health Assistant	---	1
Security Guard	---	3
Supervisor	---	25
Tradesman	---	13
Other Industrial Grades	---	16
Group IV	1	227
Assistant Clerk	1	2
Messenger	---	13
Group II	4	93
Social Assistant	---	3
Group I	---	14
On Contract/Others	63 117	6,428 1,118
<i>Total Number of Staff in Post</i>	180	7,546

APPENDIX M

Ministry for the National Heritage, the Arts and Local Government

<i>Staff in Post as on 31.07.2020</i>	Ministry	Local Government
Permanent Secretary	1	---
Director General	---	1
Director	3	2
Officer in Grade 4	2	1
Advanced Allied Health Practitioner	1	---
Assistant Director	4	2
Assistant Registrar	---	1
Chief Architect & Civil Engineer	6	---
Chief Engineer	1	---
ICT Officer	3	---
Officer in Grade 5	1	3
Officer in Grade 6	---	2
Senior Architect & Civil Engineer	9	---
Officer in Grade 7	---	3
Operations Manager	8	---
Manager II	8	---
Senior Principal	3	2
Architect & Civil Engineer	1	---
Legal Officer	---	1
Junior Architect & Civil Engineer	1	---
Junior Legal Officer	---	1
Principal Technical Officer	10	---
Manager I	2	---
Officer in Grade 10	1	---
Principal	6	5
Assistant Manager	1	---
Assistant Principal	2	1
ICT Support Officer	1	---
Senior Technical Officer	13	---
Foreman	4	---
Quantity Surveyor's Assistant	1	---
Senior Restorer	1	---
Technical Officer	7	---
Assistant Foreman	3	---
Assistant Technical Officer	4	2
Officer in Grade 13	---	1
Executive Officer	2	4
Senior Clerk	5	4
Senior Technician	1	---
Senior Tradesman	26	---
Clerk	2	2
Health Assistant	---	1
Supervisor	4	---
Tradesman	23	---

APPENDIX M

Ministry for the National Heritage, the Arts
and Local Government (continued)

<i>Staff in Post as on 31.07.2020</i>	Ministry	Local Government
Other Industrial Grades	2	---
Group IV	9	4
Assistant Clerk	---	1
Messenger	2	---
Group III	2	2
Group II	1	1
Social Assistant	---	1
	187	48
On Contract/Others	57	4
<i>Total Number of Staff in Post</i>	244	52

APPENDIX M

Ministry for Transport, Infrastructure and Capital Projects

<i>Staff in Post as on 31.07.2020</i>		Ministry
Permanent Secretary		1
Chief Information Officer		1
Director General		2
Officer in Grade 3		1
Director		6
Officer in Grade 4		1
Assistant Director		10
Chief Architect & Civil Engineer		10
Chief Engineer		3
ICT Officer		1
Principal Legal Officer		1
Senior Manager		1
Principal Inspector (Health & Safety)		1
Senior Architect & Civil Engineer		10
Senior Engineer		7
Senior Quantity Surveyor		1
Operations Manager		7
Manager II		12
Principal Agricultural Officer		1
Senior Information Officer		1
Senior Principal		5
Architect & Civil Engineer		6
Engineer		1
Legal Officer		1
Senior Inspector (Health & Safety)		4
Systems Analyst/Systems Administrator		3
Junior Engineer		1
Junior Legal Officer		1
Notary		1
Principal Technical Officer		30
Graduate Architect & Civil Engineer		1
Graduate Engineer		1
Manager I		5
Principal		15
Scientific Officer		1
Assistant Manager		7
Assistant Principal		23
ICT Support Officer		4
Principal Security Officer		4
Senior Foreman		8
Senior Technical Officer		26
Customer Care Officer		2
Foreman		16
Inspector (Health & Safety)		1
Technical Officer		20
Assistant Foreman		7
Assistant Technical Officer		20
Security Officer		28

APPENDIX M

Ministry for Transport, Infrastructure
and Capital Projects (continued)

<i>Staff in Post as on 31.07.2020</i>		Ministry
Executive Officer		9
Senior Clerk		8
Senior Tradesman		155
Senior Court Recorder		1
Clerk		2
Health Assistant		1
Security Guard		43
Supervisor		25
Tradesman		31
Other Industrial Grades		6
Assistant Care Worker		1
Group IV		133
Assistant Clerk		1
Messenger		3
Group III		2
Group II		11
Group I		4
		756
On Contract/Others		123
<i>Total Number of Staff in Post</i>		879

APPENDIX M

Ministry for the Family, Children's Rights and Social Solidarity

<i>Staff in Post as on 31.07.2020</i>	Ministry	Social Policy	Elderly and Community Care
Permanent Secretary	1	---	---
Chief Information Officer	1	---	---
Director General	1	2	---
Consultant	---	---	14
Director	3	3	---
Officer in Grade 4	---	1	---
Principal General Practitioner	---	---	1
Advanced Allied Health Practitioner	---	---	1
Assistant Director	7	6	3
Chief Nursing Manager	---	---	2
ICT Officer	5	1	---
Officer in Grade 5	1	---	---
Resident Specialist	---	---	7
Senior General Practitioner	---	---	5
Senior Manager	2	---	2
Higher Specialist Trainee	---	---	14
Principal Pharmacist	---	---	1
Senior Allied Health Practitioner	---	---	2
Senior Nursing Manager	---	---	13
Senior Practice Nurse	---	---	2
Allied Health Practitioner	---	---	11
Charge Nurse	---	---	57
Head, Care Centre	---	---	2
Office in Grade 7	---	---	2
Operations Manager	---	---	2
Manager II	10	3	7
Practice Nurse	---	---	17
Senior Pharmacist	---	---	5
Senior Principal	7	8	1
Senior Systems Analyst/Senior Systems Administrator	1	---	---
Staff Grade	---	---	1
Deputy Charge Nurse	---	---	37
Officer in Grade 8	---	---	3
Senior Allied Health Professional	---	---	21
Senior Economics Officer	1	---	---
Senior Staff Nurse	---	---	32
ICT & Business Analyst	---	1	---
Junior Engineer	---	---	1
Junior Legal Officer	1	---	---
Legal Procurator	---	1	---
Officer in Grade 9	---	---	3
Pharmacist	---	---	2
Principal Pharmacy Technician	---	---	1
Principal Technical Officer	---	---	1
Allied Health Professional (with Degree)	---	---	50
Manager I	---	---	4
Officer in Grade 10	1	2	1

APPENDIX M

Ministry for the Family, Children's Rights
and Social Solidarity (continued)

<i>Staff in Post as on 31.07.2020</i>	Ministry	Social Policy	Elderly and Community Care
Principal	7	21	7
Senior Phlebotomist/Senior Phlebotomy Technician	---	---	1
Social Worker	---	1	3
Staff Nurse (with Degree)	---	---	257
Accounting Support Officer (IAID)	---	---	1
Assistant Manager	1	---	2
Assistant Principal	15	63	20
ICT Support Officer	---	3	1
Office in Grade 11	---	---	1
Principal Security Officer	---	---	1
Senior Foreman	3	---	---
Senior Pharmacy Technician	---	---	5
Senior Technical Officer	---	---	3
Customer Care Officer	---	---	2
Foreman	1	---	1
Senior Care Worker	1	---	2
Senior Health Carer	---	---	134
Staff Nurse (with Diploma)	---	---	73
Technical Officer	---	---	1
Allied Assistant	---	---	5
Assistant Foreman	---	---	2
Assistant Technical Officer	---	---	12
Dental Surgery Assistant	---	---	2
Enrolled Nurse	---	---	21
Officer in Grade 13	---	2	---
Pharmacy Technician	---	---	1
Security Officer	---	1	3
Social Support Worker	---	---	2
Assistance and Rescue Officer	---	---	1
Executive Officer	5	23	7
Officer in Grade 14	1	---	---
Phlebotomist/Phlebotomy Technician	---	---	4
Senior Clerk	14	53	18
Senior Tradesman	9	2	32
Customer Care Assistant	---	---	3
Health Carer II	---	---	68
Nursing Aide	---	---	27
Senior Messenger	1	2	1
Care Worker	---	1	22
Clerk	7	3	5
Communicator	---	---	1
Health Assistant	---	---	61
Officer in Grade 16	---	---	1
Security Guard	---	---	32
Supervisor	2	---	78
Other Industrial Grades	---	---	12

APPENDIX M

Ministry for the Family, Children's Rights and Social Solidarity (continued)

<i>Staff in Post as on 31.07.2020</i>	Ministry	Social Policy	Elderly and Community Care
Assistant Care worker	---	---	10
Health Carer I	---	---	66
Social Assistant II	---	---	192
Group IV	8	4	19
Assistant Clerk	2	3	2
Messenger	3	8	1
Group III	---	---	1
Group II	5	5	5
Social Assistant	---	---	5
Group I	---	---	16
	127	223	1,581
On Contract/Others	90	31	103
<i>Total Number of Staff in Post</i>	217	254	1,684

APPENDIX M

Ministry for Justice, Equality and Governance

<i>Staff in Post as on 31.07.2020</i>		Ministry
Permanent Secretary		1
Chief Information Officer		1
Chief Notary to Government		1
Director		4
Officer in Grade 4		1
Assistant Director		10
Assistant Registrar		1
ICT Officer		4
Officer in Grade 5		1
Principal Legal Officer		1
Senior Counsel		1
Senior Manager		2
Officer in Grade 6		1
Senior Legal Officer		1
Senior Notary		1
Officer in Grade 7		1
Manager II		10
Senior Information Officer		1
Senior Principal		2
Systems Analyst/Systems Administrator		4
ICT & Business Analyst		1
Junior Legal Officer		1
Notary		1
Manager I		7
Principal		2
Assistant Manager		5
Assistant Principal		5
ICT Support Officer		2
Officer in Grade 11		1
ICT Support Assistant		1
Executive Officer		1
Senior Clerk		5
Senior Tradesman		1
Kindergarten Educator I		1
Senior Messenger		1
Clerk		2
Other Industrial Grades		1
Group III		1
		88
On Contract/Others		23
<i>Total Number of Staff in Post</i>		111

APPENDIX M

Ministry for Agriculture, Fisheries and Animal Rights

<i>Staff in Post as on 31.07.2020</i>		Ministry
Permanent Secretary		1
Officer in Grade 2		1
Chief Information Officer		1
Director General		5
Officer in Grade 3		2
Director		9
Officer in Grade 4		3
Assistant Director		15
Chief Agricultural Officer		3
Chief Scientific Officer		5
ICT Officer		7
Officer in Grade 5		3
Principal Veterinary Officer		1
Senior Manager		16
Senior Principal Pharmacist		2
Principal Scientific Officer		6
Senior Engineer		1
Senior Veterinary Officer		9
Operations Manager		2
Manager II		6
Principal Agricultural Officer		10
Principal Veterinary Support Officer		9
Senior Pharmacist		2
Senior Principal		3
Senior Systems Analyst/Senior Systems Administrator		2
Engineer		2
Legal Officer		2
Senior Agricultural Officer		23
Senior Economics Officer		1
Senior Scientific Officer		3
Systems Analyst/Systems Administrator		1
Veterinary Officer		8
Instructor		1
Junior Veterinary Officer		4
Legal Procurator		1
Manager, Security Services		1
Officer in Grade 9		1
Pharmacist		1
Principal Agricultural Foreman		1
Principal Technical Officer		2
Senior Veterinary Support Officer		14
Agricultural Officer (with Degree)		28
Economics Officer		7
Environment Officer		2
Manager I		7
Principal		18
Scientific Officer		31
Accounting Support Officer (IAID)		1

APPENDIX M

Ministry for Agriculture, Fisheries and Animal Rights

<i>Staff in Post as on 31.07.2020</i>		Ministry
Assistant Cultural Organiser		1
Assistant Manager		13
Assistant Principal		25
ICT Support Officer		1
Principal Security Officer		2
Senior Foreman		1
Senior Technical Officer		2
Agricultural Foreman		2
Agricultural Officer (with Diploma)		14
Customer Care Officer		2
Foreman		5
Technical Officer		3
Veterinary Support Officer		14
Assistant Foreman		5
Assistant Technical Officer		4
ICT Support Assistant		1
Meteorological Assistant		1
Officer i/c Minor Staff		2
Security Officer		15
Assistant Veterinary Support Officer		7
Correctional Officer		1
Detention Service Officer		1
Executive Officer		7
Library Assistant		1
Senior Clerk		18
Senior Technician		2
Senior Tradesman		20
Nursing Aide		1
Senior Messenger		3
Technician		1
Care Worker		1
Clerk		6
Security Guard		36
Supervisor		5
Tradesman		9
Other Industrial Grades		85
Court Messenger		1
Group IV		67
Assistant Clerk		1
Messenger		4
Group III		5
Group II		7
Group I		15
		701
On Contract/Others		172
<i>Total Number of Staff in Post</i>		873

APPENDIX M

Ministry for Social Accommodation

<i>Staff in Post as on 31.07.2020</i>		Ministry
Permanent Secretary		1
Assistant Director		1
Assistant Principal		1
Senior Clerk		1
Supervisor		1
Group IV		2
		7
On Contract/Others		4
<i>Total Number of Staff in Post</i>		11

APPENDIX M

Ministry for the Economy, Investment and Small Businesses

<i>Staff in Post as on 31.07.2020</i>		
	Ministry	Commerce
Permanent Secretary	1	---
Chief Information Officer	1	---
Director General	---	1
Director	2	2
Officer in Grade 4	---	1
Assistant Director	3	3
ICT Officer	3	---
Officer in Grade 5	---	3
Senior Manager	3	---
Manager II	5	1
Senior Principal	---	2
Systems Analyst/Systems Administrator	1	---
Manager I	1	---
Principal	3	6
Assistant Manager	1	---
Assistant Principal	2	7
Executive Officer	3	2
Senior Clerk	3	9
Senior Tradesman	1	---
Senior Messenger	---	1
Clerk	3	---
Communicator	---	1
Supervisor	1	---
Group IV	1	1
Messenger	---	1
Group II	---	5
	38	46
On Contract/Others	21	2
<i>Total Number of Staff in Post</i>	59	48

APPENDIX M

Ministry for Tourism and Consumer Protection

<i>Staff in Post as on 31.07.2020</i>		Ministry
Permanent Secretary		1
Officer in Grade 2		1
Chief Information Officer		1
Director General		2
Director		7
Officer in Grade 4		2
Assistant Director		3
ICT Officer		4
Officer in Grade 5		1
Principal Public Cleansing Officer		4
Principal Scientific Officer		1
Senior Architect & Civil Engineer		1
Senior Engineer		1
Operations Manager		4
Manager II		4
Principal Agricultural Officer		2
Senior Principal		5
Architect & Civil Engineer		1
Engineer		1
Senior Agricultural Officer		1
Senior Environment Inspector		1
Officer in Grade 9		1
Principal Technical Officer		4
Public Cleansing Officer		4
Officer in Grade 10		4
Principal		8
Assistant Manager		4
Assistant Principal		5
ICT Support Officer		1
Officer in Grade 11		2
Senior Foreman		2
Senior Public Cleansing Foreman		7
Senior Technical Officer		7
Agricultural Officer (with Diploma)		2
Customer Care Officer		2
Foreman		8
Inspector (Health & Safety)		1
Officer in Grade 12		1
Public Cleansing Foreman		5
Technical Officer		2
Assistant Foreman		7
Assistant Technical Officer		2
Enrolled Nurse		1
ICT Support Assistant		1
Officer i/c Minor Staff		1
Security Officer		1
Assistant Veterinary Support Officer		1
Executive Officer		3
Officer in Grade 14		2

APPENDIX M

Ministry for Tourism and Consumer Protection (continued)

<i>Staff in Post as on 31.07.2020</i>		Ministry
Senior Clerk		6
Senior Technician		1
Senior Tradesman		21
Nursing Aide		2
Senior Messenger		1
Clerk		1
Health Assistant		3
Security Guard		4
Supervisor		27
Tradesman		20
Other Industrial Grades		13
Group IV		297
Messenger		1
Group III		12
Group II		57
Group I		70
		673
On Contract/Others		75
<i>Total Number of Staff in Post</i>		748

APPENDIX M

Ministry for the Environment, Climate Change and Planning

<i>Staff in Post as on 31.07.2020</i>	Ministry	Ambjent Malta
Permanent Secretary	1	---
Director General	2	1
Officer in Grade 3	1	---
Director	3	---
Assistant Director	5	---
Officer in Grade 5	3	1
Senior Manager	4	---
Principal Scientific Officer	---	2
Senior Architect & Civil Engineer	---	1
Senior Legal Officer	1	---
Operations Manager	---	2
Manager II	8	---
Principal Agricultural Officer	---	1
Senior Principal	3	---
Senior Environment Inspector	---	1
Principal Technical Officer	---	4
Quantity Surveyor	---	1
Agricultural Officer (with Degree)	---	3
Economics Officer	5	---
Environment Officer	4	---
Principal	4	2
Assistant Manager	3	1
Assistant Principal	9	---
ICT Support Officer	1	---
Principal Security Officer	1	---
Senior Agricultural Foreman	---	1
Senior Foreman	---	2
Senior Technical Officer	---	4
Environment Inspector	---	3
Foreman	---	3
Technical Officer	1	2
Assistant Foreman	---	4
Assistant Technical Officer	1	3
Security Officer	7	---
Detention Service Officer	1	---
Executive Officer	2	---
Senior Clerk	3	---
Senior Tradesman	8	11
Clerk	3	---
Security Guard	28	1
Supervisor	1	3
Tradesman	---	4

APPENDIX M

Ministry for the Environment, Climate Change
and Planning (continued)

<i>Staff in Post as on 31.07.2020</i>	Ministry	Ambjent Malta
Warden (Environment)	---	2
Other Industrial Grades	8	7
Group IV	14	26
Messenger	2	1
Group II	2	---
Group I	---	2
	139	99
On Contract/Others	38	7
<i>Total Number of Staff in Post</i>	177	106

APPENDIX M

Ministry for Gozo

<i>Staff in Post as on 31.07.2020</i>	Ministry
Permanent Secretary	1
Chief Information Officer	1
Director General	2
Officer in Grade 3	3
Director	8
Officer in Grade 4	4
Assistant Director	13
ICT Officer	4
Officer in Grade 5	7
Principal Legal Officer	1
Officer in Grade 6	1
Principal Economics Officer	1
Principal Scientific Officer	1
Senior Architect & Civil Engineer	2
Senior Engineer	2
Senior Environmental Health Practitioner	1
Senior Legal Officer	1
Senior Staff Grade	1
Environmental Health Practitioner	1
Head, Care Centre	1
Officer in Grade 7	7
Operations Manager	4
Manager II	6
Manager (Customer Care)	2
Principal Agricultural Officer	3
Principal Legal Procurator	1
Senior Principal	19
Architect & Civil Engineer	5
Engineer	4
Officer in Grade 8	1
Senior Agricultural Officer	5
Senior ECG Technician	1
Senior Environmental Health Officer	5
Senior Scientific Officer	1
Systems Analyst/Systems Administrator	2
Veterinary Officer	2
Junior Architect & Civil Engineer	1
Junior Engineer	2
Junior Veterinary Officer	1
Notary	1
Principal Technical Officer	4
Allied Health Professional (with Degree)	1
Economics Officer	1
Information Officer	2
Manager I	8
Officer in Grade 10	1
Principal	49
Scientific Officer	3

APPENDIX M

Ministry for Gozo (continued)

<i>Staff in Post as on 31.07.2020</i>		Ministry
Social Worker		4
Assistant Cultural Organiser		1
Assistant Manager		3
Assistant Principal		47
Officer in Grade 11		10
Principal Security Officer		1
Senior Agricultural Foreman		3
Senior Foreman		1
Senior Technical Officer		11
Agricultural Foreman		3
Allied Health Professional (with Diploma)		1
Customer Care Officer		1
Foreman		14
Learning Support Educator II		1
Officer in Grade 12		1
Public Cleansing Foreman		2
Senior Care Worker		1
Senior Photographer		1
Staff Nurse (with Diploma)		1
Technical Officer		7
Veterinary Support Officer		2
Assistant Foreman		4
Assistant Technical Officer		1
Enrolled Nurse		1
ICT Support Assistant		1
Assistant Veterinary Support Officer		12
Executive Officer		50
Library Assistant		1
Photographer		1
Senior Clerk		60
Senior Customs Assistant		2
Senior Tradesman		64
Customer Care Assistant		1
Nursing Aide		2
Senior Messenger		4
Technician		3
Care Worker		4
Chaplain		1
Clerk		20
Health Assistant		4

APPENDIX M

Ministry for Gozo (continued)

<i>Staff in Post as on 31.07.2020</i>		Ministry
Security Guard		3
Supervisor		43
Tradesman		41
Other Industrial Grades		97
Assistant Care worker		1
Social Assistant II		36
Group IV		270
Assistant Clerk		3
Messenger		14
Group III		12
Group II		10
Social Assistant		14
Group I		31
		1,125
On Contract/Others		60
<i>Total Number of Staff in Post</i>		1,185

APPENDIX M

Ministry for Home Affairs, National Security
and Law Enforcement

<i>Staff in Post as on 31.07.2020</i>	Ministry	Armed Forces of Malta	Police	Probation and Parole	Civil Protection
Permanent Secretary	1	---	---	---	---
Commissioner of Police	---	---	1	---	---
Chief Information Officer	1	---	---	---	---
Deputy Commissioner of Police	---	---	2	---	---
Director General	1	---	---	---	1
Officer in Grade 3	2	---	---	---	---
Assistant Commissioner of Police	---	---	15	---	---
Consultant	---	---	1	---	---
Director	4	---	1	1	---
Officer in Grade 4	3	---	---	---	---
Assistant Director	9	---	2	1	1
Deputy Director, Department of Civil Protection	---	---	---	---	1
ICT Officer	6	---	---	---	---
Officer in Grade 5	9	---	---	1	---
Principal Psychologist	---	---	---	1	---
Senior General Practitioner	---	---	1	---	---
Senior Manager	---	---	2	---	---
Superintendent of Police	---	---	22	---	---
Clerk Assistant	---	---	1	---	---
Officer in Grade 6	---	---	---	---	1
Senior Legal Officer	1	---	---	---	---
Senior Psychologist	---	---	---	1	---
Chief Assistance and Rescue Officer	---	---	---	---	3
Officer in Grade 7	2	---	---	---	2
Manager II	11	---	---	---	---
Senior Principal	4	---	1	---	---
Senior Systems Analyst/Senior Systems Administrator	2	---	---	---	---
Architect & Civil Engineer	---	---	---	---	1
First Class Sergeant Major	---	---	3	---	---
Inspector of Police	---	---	111	---	---
Officer in Grade 8	1	---	---	---	---
Senior Probation Officer	---	---	---	4	---
Senior Staff Nurse	---	---	---	---	1
Officer in Grade 9	1	---	---	---	---
Second Class Sergeant Major	---	---	22	---	---
Station Officer	---	---	---	---	7
Information Officer	---	1	---	---	---
Manager I	1	---	2	1	1
Officer in Grade 10	---	1	---	---	---
Principal	3	---	1	---	3
Probation Officer	---	---	---	21	---
Staff Nurse (with Degree)	---	---	---	---	1
Assistant Manager	1	1	2	---	---
Assistant Principal	7	---	4	1	1
Leading Assistance and Rescue Officer	---	---	---	---	26
Officer i/c Detention Shifts	8	---	---	---	---
Officer in Grade 11	---	---	1	---	---
Police Sergeant	---	---	400	---	---
Senior Technical Officer	---	---	1	---	---

APPENDIX M

Ministry for Home Affairs, National Security
and Law Enforcement (continued)

<i>Staff in Post as on 31.07.2020</i>	Ministry	Armed Forces of Malta	Police	Probation and Parole	Civil Protection
Officer in Grade 12	---	---	1	---	---
Assistant Technical Officer	---	---	6	---	---
ICT Support Assistant	1	---	1	---	---
Officer in Grade 13	---	13	---	---	---
Assistance and Rescue Officer	---	---	---	---	218
Correctional Officer	2	---	1	---	---
Detention Service Officer	124	---	---	---	4
Executive Officer	4	1	2	---	1
Police Constable	---	---	1,534	---	---
Senior Clerk	1	1	5	---	1
Senior Tradesman	2	5	---	---	---
Clerk	7	5	2	---	---
Supervisor	1	---	---	---	---
Tradesman	---	---	1	---	---
Group IV	---	28	---	1	---
Messenger	1	---	1	---	1
Group III	1	---	---	---	---
Group II	---	3	---	---	---
Social Assistant	---	1	---	---	---
Group I	---	1	---	---	2
	222	61	2,150	33	277
On Contract/Others	76	1,824	221	1	2
<i>Total Number of Staff in Post</i>	298	1,885	2,371	34	279

Schedule of Grades

Scale Number: 1 - €46,984.00

Principal Permanent Secretary
Secretary to Cabinet
Officer in Grade 1
Permanent Secretary (Finance & Financial Services)

Scale Number: 2 - €43,584.00

Permanent Secretary
Commissioner of Police
Officer in Grade 2

Scale Number: 3 - €40,183.00

Ambassador
Chief Information Officer
Deputy Commissioner of Police
Director General
Executive Secretary, Public Service Commission
Secretary to the Presidency
Officer in Grade 3

Scale Number: 4 - €36,794.00

Advanced Pharmacy Practitioner
Assistant Commissioner of Police
Chief Electoral Commissioner
Chief Notary to Government
Consultant
Director
Managing Psychologist
Officer in Grade 4
Principal General Practitioner
Senior Counsellor

Scale Number: 5 - €29,134 x €640.67 - €32,978.00

Advanced Allied Health Practitioner
Advanced Practice Nurse
Assistant Director
Assistant Registrar
Chief Agricultural Officer
Chief Architect and Civil Engineer
Chief Economics Officer
Chief Engineer
Chief Environment Officer
Chief Inspector of Customs

Chief Midwifery Manager
Chief Nursing Manager
Chief Operations Officer
Chief Quantity Surveyor
Chief Scientific Officer
Chief Statistician
Correctional Manager
Deputy Director, Department of Civil Protection
Deputy Director, Institute of Tourism Studies
Education Officer
First Counsellor
Head of School
IAID Senior Audit Manager
IAID Senior Manager (Compliance & Risk)
ICT Officer
Notary to Government (Gozo)
Officer in Grade 5
Principal Information Officer
Principal Legal Officer
Principal Notary
Principal Psychologist
Principal Social Worker
Principal Veterinary Officer
Professional Practice Pharmacist
Resident Dental Surgeon
Resident Specialist
Senior Accountant
Senior Clerk Assistant
Senior Counsel
Senior General Practitioner
Senior Officer
Senior Manager
Senior Medical Physicist
Senior Practitioner
Senior Principal Pharmacist
Senior Registrar (Dentistry)
Specialist Pharmacist
Superintendent of Police

Scale Number: 6 - €27,327 x €596.33 - €30,905.00

Assistant Head of School
Accountant II
Clerk Assistant
Counsel
General Practitioner
Head of Building and Restoration
Head of Department

Schedule of Grades (continued)

Higher Dental Specialist Trainee
 Higher Dental Trainee
 Higher Specialist Trainee
 IAID Audit Manager
 IAID Manager (Compliance & Risk)
 Learning Support Coordinator
 Manager, Medical Laboratory Technology Services
 Manager, Office of Co-operatives
 Officer in Grade 6
 Principal Economics Officer
 Principal Environment Inspector
 Principal Environment Officer
 Principal Health Promotion Officer
 Principal Inspector (Health and Safety)
 Principal Pharmacist
 Principal Probation Officer
 Principal Public Cleansing Officer
 Principal Scientific Officer
 Principal Statistician
 Principal Trading Standards Officer
 Senior Allied Health Practitioner
 Senior Architect and Civil Engineer
 Senior Dental Officer
 Senior Engineer
 Senior Environmental Health Practitioner
 Senior Inspector of Police
 Senior Legal Officer
 Senior Midwifery Manager
 Senior Nursing Manager
 Senior Notary
 Senior Operations Officer
 Senior Practice Midwife
 Senior Practice Nurse
 Senior Psychologist
 Senior Quantity Surveyor
 Senior Staff Grade
 Senior Veterinary Officer

Scale Number: 7 - €25,656 x € 531.17 - €28,843.00

Accountant I
 Allied Health Practitioner
 Assistant Correctional Manager
 Assistant Detention Manager
 Basic Dental Specialist Trainee II
 Basic Dental Trainee II
 Basic Specialist Trainee 2
 Charge Midwife

Charge Nurse
 Chief Assistance and Rescue Officer
 Chief Printer
 College Head of Department
 Counsellor
 Curator
 ECG Manager
 Environmental Health Practitioner
 General Practitioner Trainee 2
 Head, Audiovisual Productions and Archives
 Head, Care Centre
 Head of Department
 IAID Executive (Compliance & Risk)
 IAID Senior Auditor
 Officer II
 Officer in Grade 7
 Operations Manager
 Manager II
 Manager (Customer Care)
 Medical Physicist
 Practice Midwife
 Practice Nurse
 Practitioner II
 Principal Agricultural Officer
 Principal, Agricultural College
 Principal Education Support Practitioner
 Principal Legal Procurator
 Principal Veterinary Support Officer
 Psychologist
 School Counsellor
 Senior Information Officer
 Senior Inspector of Customs
 Senior Pharmacist
 Senior Principal
 Senior Programme Officer
 Senior Social Worker
 Senior Systems Analyst/Senior Systems Administrator
 Staff Grade
 Subject Co-Ordinator
 Superintendent of Fortifications

Scale Number: 8 - €24,091 x €486.83 - €27,012.00

Architect and Civil Engineer
 Basic Dental Trainee I
 Basic Dental Specialist Trainee I
 Basic Specialist Trainee 1
 Deputy Charge Midwife

Schedule of Grades (continued)

Deputy Charge Nurse
 Engineer
 First Class Sergeant Major
 First Secretary
 General Practitioner Trainee
 Inspector of Police
 Judicial Assistant
 Junior Dental Officer
 Junior Staff Grade
 Legal Officer
 Officer in Grade 8
 Medical Physics Trainee
 Principal ECG Technician
 Psychology Practitioner
 Senior Agricultural Officer
 Senior Assistant Librarian
 Senior Co-Operatives Officer
 Senior Allied Health Professional
 Senior ECG Technician
 Senior Economics Officer
 Senior Education Support Practitioner
 Senior Environmental Health Officer
 Senior Environment Inspector
 Senior Environment Officer
 Senior Health Promotion Officer
 Senior Inspector (Health and Safety)
 Senior Legal Procurator
 Senior Midwife
 Senior Probation Officer
 Senior Scientific Officer
 Senior Staff Nurse
 Senior Statistician
 Senior Statistics and Research Officer
 Senior Trading Standards Officer
 Systems Analyst/System Administrator
 Veterinary Officer

Scale Number: 9 - €22,633 x €447.33 - €25,317.00

Assistant Chief Printer
 Correctional Supervisor
 Detention Shift Duty Manager
 Disablement Resettlement Officer
 Foundation Doctor

General Professional Trainee
 IAID Audit Associate
 ICT & Business Analyst
 Inspector of Customs
 Instructor
 Junior Architect and Civil Engineer
 Junior Engineer
 Junior Legal Officer
 Junior Veterinary Officer
 Legal Procurator
 Manager, Security Services
 Notary
 Officer in Grade 9
 Operations Officer
 Pharmacist
 Photographer in Charge
 Principal Agricultural Foreman
 Principal Pharmacy Technician
 Principal Technical Officer
 Programme Officer
 Public Cleansing Officer
 Quantity Surveyor
 Second Class Sergeant Major
 Senior Consul
 Senior Legal Procurator
 Senior Veterinary Support Officer
 Station Officer
 Teacher

Scale Number: 10 - €21,267 x €407.67 - €23,713.00

Advocate for Legal Aid
 Agricultural Officer (with Degree)
 Allied Health Professional (with Degree)
 Assistant Curator
 Assistant Head, Care Centre
 Assistant Librarian
 Audit Support Officer
 Chief Marshal
 Committee Clerk
 Co-operatives Officer
 ECG Technician (Degree)
 Economics Officer
 Education Support Practitioner

Schedule of Grades (continued)

Environmental Health Officer (with Degree)
 Environment Officer
 Health Promotion Officer
 Graduate Architect and Civil Engineer
 Graduate Engineer
 Information Officer
 Kindergarten Educator III
 Learning Support Educator III
 Manager I
 Midwife (with Degree)
 Officer I
 Officer in Grade 10
 Practitioner I
 Principal
 Principal Fisheries Officer
 Printing Standards Reviewer
 Probation Officer
 Psychology Assistant
 Scientific Officer
 Second Secretary
 Senior Allied Assistant
 Senior Decontamination & Sterilization Technician
 Senior Customer Care Officer
 Senior Directorate Support Officer
 Senior Phlebotomist/Senior Phlebotomy Technician
 Social Worker
 Staff Nurse (with Degree)
 Statistician
 Statistics and Research Officer
 Trading Standards Officer

Scale Number: 11 - €19,974 x €375.17 - €22,225.00

Accounting Support Officer (IAID)
 Assistant Cultural Organiser
 Assistant Manager
 Assistant Principal
 Court Recorder in Charge
 Duty Management Officer
 ICT Support Officer
 Inspector (Printing Press)
 Leading Assistance and Rescue Officer
 Officer in charge Detention Shifts
 Officer in Grade 11
 Police Sergeant
 Principal Security Officer
 Senior Agricultural Foreman
 Senior Correctional Officer
 Senior Fisheries Officer

Senior Foreman
 Senior Marshal
 Senior Police Constable
 Senior Public Cleansing Foreman
 Senior Pharmacy Technician
 Senior Technical Officer

Scale Number: 12 - €18,724 x €354.00 - €20,848.00

Accounting Technician (IAID)
 Agricultural Foreman
 Agricultural Officer (with Diploma)
 Allied Health Professional (with Diploma)
 Assistant Statistician
 Chief Weigher
 Consul
 Customer Care Officer
 Customs Officer
 Directorate Support Officer
 ECG Technician (Diploma)
 Environmental Health Officer (with Diploma)
 Environment Inspector
 Foreman
 Inspector (Health and Safety)
 Kindergarten Educator II
 Learning Support Educator II
 Library Officer
 Midwife (with Diploma)
 Museums Officer
 Officer in Grade 12
 Public Cleansing Foreman
 Quantity Surveyor's Assistant
 Senior Care Worker
 Senior Health Carer
 Senior Photographer
 Senior Printer
 Senior Restorer
 Staff Nurse (with Diploma)
 Technical Officer
 Veterinary Support Officer

Scale Number: 13 - €17,522 x €335.50 - €19,535.00

Allied Assistant
 Assistant Agricultural Foreman
 Assistant Foreman
 Assistant Technical Officer
 Dental Surgery Assistant
 Enrolled Nurse

Schedule of Grades (continued)

ICT Support Assistant

Instructor of Braille

Learning Support Assistant

Marshal

Meteorological Assistant

Officer in Grade 13

Officer i/c Minor Staff

Pharmacy Technician

Security Officer

Senior Weigher

Social Support Worker

Scale Number: 14 - €16,361 x €316.83 - €18,262.00

Assistance and Rescue Officer

Assistant Veterinary Support Officer

Correctional Officer

Decontamination & Sterilization Technician

Detention Service Officer

Executive Officer

Fisheries Officer

Library Assistant

Officer in Grade 14

Phlebotomist/Phlebotomy Technician

Photographer

Police Constable

Restorer

Senior Clerk

Senior Customs Assistant

Senior Technician

Senior Tradesman

Trainee Assistant Statistician

Trainee Probation Officer

Scale Number: 15 - €15,263 x €298.00 - €17,051.00

Customer Care Assistant

Emergency Ambulance Responder

Health Carer II

Kindergarten Educator I

Learning Support Educator I

Nursing Aide

Paramedic Aide

Senior Court Recorder

Senior Messenger

Technician

Usher

Scale Number: 16 - €14,306 x €263.00 - €15,884.00

Airport Office Despatcher

Care Worker

Chaplain

Clerk

Communicator

Custodian and Guide

Customs Assistant

Guard

Health Assistant

Officer in Grade 16

Printer

Security Guard

Supervisor

Supervisor (Social Assistants)

Tradesman

Warden (Environment)

Weigher

Other Industrial Grades

Armourer

Art/Graphic Technician

Bookbinder

Butcher

Ceramist

Construction Diver

Cook

Equipment Cover Manufacturer

Farmer

Gardener

Hallmarker of Gold and Silver Articles

Hospital Orderly

Jeweler

Marbler

Meter Reader

Postmortem and Mortuary Attendant

Repairer of Records

Timekeeper

Scale Number: 17 - €13,315 x €244.00 - €14,779.00

Assistant Care Worker

Court Messenger

Court Recorder

Health Carer I

Social Assistant II

Schedule of Grades (continued)

Group IV

Ambulance Driver
Barber/Hairdresser
Heavy Plant Driver
Laboratory Operator
Seamstress
Senior Operative

Scale Number: 18 - €12,358 x €222.00 - €13,690.00

Assistant Clerk
Messenger
Ward Clerical Assistant

Group III

Boiler Attendant
Customs Auxiliary
Deliveryman
Fuel Pump Attendant
Grave Digger
Motor Transport Driver
Operational Support Worker
Operative
Stamper

Scale Number: 19 - €11,444 x €209.00 - €12,698.00

Group II

General Hand
Health Attendant (Public Cleansing)
Hospital Auxiliary
Warder

Scale Number: 20 - €10,355 x €198.00 - €11,747.00

Social Assistant

Group I

Cleaner
Health Attendant (Public Convenience)
Labourer
Labourer (ex-Impressed Driver)
Watchman

Salary scales 1 to 4 and 17 to 20 shown in this Appendix do not include the Cash Payment provided in the *Collective Agreement for Employees in the Public Service – 1st January 2017 – 31st December 2024*.

Source: Research and Personnel Systems Directorate within the People and Standards Division,
Office of the Prime Minister

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